

**THE UNIVERSITY OF MISSISSIPPI**  
**UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY**  
**EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY**  
**FALL SEMESTER 2010-11**

**SCHOOL SUMMARY**

*NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES*

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON		UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
ACCOUNTANCY	Professor	2	155,056	161,365	158,211	168,530	156	-10,319	-6.12%
	Associate Professor	4	121,726	130,851	126,276	135,786	121	-9,510	-7.00%
	Assistant Professor	4	127,188	135,000	129,141	146,023	111	-16,882	-11.56%
	Instructor	1	54,183	54,183	54,183	65,055	50	-10,872	-16.71%
	New Asst Professor	1	135,000	135,000	135,000	144,413	23	-9,413	-6.52%
APPLIED SCIENCES	Professor	6	77,808	97,496	86,016	102,339	243	-16,322	-15.95%
	Associate Professor	14	66,632	102,250	73,092	72,652	291	440	0.61%
	Assistant Professor	19	50,875	80,230	59,003	59,943	287	-940	-1.57%
	Instructor	16	40,000	53,518	44,921	46,652	139	-1,731	-3.71%
	New Asst Professor	0	n/a	n/a	n/a	60,312	31	n/a	n/a
BUSINESS	Professor	12	84,560	210,214	145,043	173,488	527	-28,445	-16.40%
	Associate Professor	13	58,476	132,474	114,619	131,439	412	-16,820	-12.80%
	Assistant Professor	12	53,206	120,000	106,563	132,073	399	-25,510	-19.32%
	Instructor	1	74,648	74,648	74,648	64,655	117	9,993	15.46%
	New Asst Professor	0	n/a	n/a	n/a	130,463	47	n/a	n/a
EDUCATION	Professor	5	79,284	118,852	91,519	100,883	239	-9,364	-9.28%
	Associate Professor	18	61,665	93,427	72,283	70,998	311	1,286	1.81%
	Assistant Professor	18	51,547	69,628	56,713	59,480	280	-2,767	-4.65%
	Instructor	10	40,000	62,655	46,577	47,098	78	-521	-1.11%
	New Asst Professor	3	53,000	53,000	53,000	59,044	43	-6,044	-10.24%
ENGINEERING	Professor	17	81,149	187,159	126,581	132,759	1,653	-6,178	-4.65%
	Associate Professor	19	75,092	109,074	87,293	92,247	1,033	-4,954	-5.37%
	Assistant Professor	4	66,238	78,936	71,339	79,826	796	-8,487	-10.63%
	Instructor	4	40,700	65,601	53,007	54,125	91	-1,118	-2.07%
	New Asst Professor	0	n/a	n/a	n/a	80,320	70	n/a	n/a
LAW	Professor	12	123,651	182,650	148,325	167,150	471	-18,825	-11.26%
	Associate Professor	8	102,910	112,058	109,362	115,346	131	-5,984	-5.19%
	Assistant Professor	8	65,385	97,558	82,878	96,529	115	-13,651	-14.14%
	Instructor	0	n/a	n/a	n/a	65,064	46	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	97,842	26	n/a	n/a
LIBERAL ARTS	Professor	70	65,835	186,203	89,742	110,083	4,696	-20,341	-18.48%
	Associate Professor	101	52,401	98,055	64,581	72,040	3,378	-7,458	-10.35%
	Assistant Professor	88	36,000	83,944	54,593	62,373	2,769	-7,780	-12.47%
	Instructor	79	23,000	54,488	36,845	39,398	1,085	-2,552	-6.48%
	New Asst Professor	5	44,500	53,500	49,600	61,073	332	-11,473	-18.79%
PHARMACY	Professor	13	76,871	116,352	97,577	124,215	130	-26,638	-21.45%
	Associate Professor	13	70,112	101,069	84,878	88,123	130	-3,245	-3.68%
	Assistant Professor	10	62,424	76,573	70,391	74,936	136	-4,545	-6.07%
	Instructor	0	n/a	n/a	n/a	59,017	5	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	72,941	20	n/a	n/a
JOURNALISM	Professor	2	76,180	117,435	96,808	104,581	106	-7,773	-7.43%
	Associate Professor	6	61,289	74,276	66,593	75,066	108	-8,473	-11.29%
	Assistant Professor	3	52,910	53,968	53,602	60,707	72	-7,105	-11.70%
	Instructor	6	30,000	44,127	35,686	51,048	37	-15,362	-30.09%
	New Asst Professor	0	n/a	n/a	n/a	60,750	12	n/a	n/a
UNIVERSITY TOTALS	Professor	139	65,835	210,214	105,802	122,742	8,221	-16,940	-13.80%
	Associate Professor	196	52,401	132,474	75,912	82,353	5,915	-6,442	-7.82%
	Assistant Professor	166	36,000	135,000	63,581	73,450	4,965	-9,869	-13.44%
	Instructor	117	23,000	74,648	39,746	44,796	1,648	-5,050	-11.27%
	New Asst Professor	9	44,500	135,000	60,222	73,663	604	-13,440	-18.25%

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**FALL SEMESTER 2010-11**

**SCHOOL OF ACCOUNTANCY**

*NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES*

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Accountancy CIP: 52.0301	Professor	2	155,056	161,365	158,211	168,530	156	14/26	-10,319	-6.12%
	Associate Professor	4	121,726	130,851	126,276	135,786	121	17/26	-9,510	-7.00%
	Assistant Professor	4	127,188	135,000	129,141	146,023	111	21/26	-16,882	-11.56%
	Instructor	1	54,183	54,183	54,183	65,055	50	11/16	-10,872	-16.71%
	New Asst Professor	1	135,000	135,000	135,000	144,413	23	n/a	-9,413	-6.52%

\*For example, "2/8" indicates UM is 2nd among 8 SUG schools.  
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**SCHOOL OF APPLIED SCIENCES**

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
<b>Comm Sci &amp; Disorders</b> CIP: 51.0204	Professor	0	n/a	n/a	n/a	96,202	42	n/a	n/a	n/a
	Associate Professor	2	69,071	75,604	72,338	69,343	53	4/12	2,995	4.32%
	Assistant Professor	2	59,761	70,746	65,254	56,260	61	3/13	8,994	15.99%
	Instructor	5	42,032	49,939	45,861	46,119	35	6/10	-258	-0.56%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	51,745	8	n/a	n/a	n/a
<b>Health, Ex Sci, Rec Mgmt</b> CIP: 31.0505	Professor	2	77,808	97,496	87,652	101,939	59	8/10	-14,287	-14.02%
	Associate Professor	3	66,681	71,596	69,106	71,444	55	8/11	-2,338	-3.27%
	Assistant Professor	4	56,257	60,366	58,342	62,507	59	8/10	-4,165	-6.66%
	Instructor	2	40,725	42,735	41,730	44,424	17	3/6	-2,694	-6.06%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	63,800	5	n/a	n/a	n/a
<b>Nutrition &amp; Hosp Mgmt</b> CIP: 19.0101	Professor	0	n/a	n/a	n/a	80,965	29	n/a	n/a	n/a
	Associate Professor	4	66,632	102,250	76,096	76,920	40	3/6	-824	-1.07%
	Assistant Professor	5	55,006	62,587	58,010	63,335	27	5/5	-5,325	-8.41%
	Instructor	3	42,735	43,549	43,278	45,646	27	4/6	-2,368	-5.19%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	61,136	2	n/a	n/a	n/a
<b>Social Work</b> CIP: 44.0701	Professor	2	83,028	87,932	85,480	110,271	84	16/18	-24,791	-22.48%
	Associate Professor	4	67,642	82,468	73,215	72,064	114	7/18	1,151	1.60%
	Assistant Professor	3	53,928	55,140	54,710	59,475	106	15/20	-4,765	-8.01%
	Instructor	2	43,632	43,632	43,632	48,867	48	8/12	-5,235	-10.71%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	63,175	14	n/a	n/a	n/a
<b>Legal Studies</b> CIP: 43.0104 (Was 22.9999)	Professor	2	83,026	86,807	84,917	110,438	29	6/6	-25,521	-23.11%
	Associate Professor	1	74,052	74,052	74,052	77,418	29	4/7	-3,366	-4.35%
	Assistant Professor	5	50,875	80,230	60,601	60,866	34	4/7	-265	-0.44%
	Instructor	4	40,000	53,518	47,219	44,765	12	3/7	2,454	5.48%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	65,000	2	n/a	n/a	n/a
<b>APPLIED SCIENCES TOTAL</b>	Professor	6	77,808	97,496	86,016	102,339	243	n/a	-16,322	-15.95%
	Associate Professor	14	66,632	102,250	73,092	72,652	291	n/a	440	0.61%
	Assistant Professor	19	50,875	80,230	59,003	59,943	287	n/a	-940	-1.57%
	Instructor	16	40,000	53,518	44,921	46,652	139	n/a	-1,731	-3.71%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	60,312	31	n/a	n/a	n/a

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Prepared by Institutional Research (tg)

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SCHOOL OF BUSINESS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
<b>Bus Admin &amp; Management</b> CIP: 52.0201	Professor	4	84,560	210,214	136,324	177,115	229	19/25	-40,791	-23.03%
	Associate Professor	3	110,483	132,275	119,911	132,639	193	15/26	-12,728	-9.60%
	Assistant Professor	4	99,699	118,000	109,370	128,737	203	18/24	-19,367	-15.04%
	Instructor	0	n/a	n/a	n/a	66,734	66	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	116,066	23	n/a	n/a	n/a
<b>Finance</b> CIP: 52.0801	Professor	3	152,944	169,800	160,583	177,272	131	14/22	-16,689	-9.41%
	Associate Professor	2	121,098	129,900	125,499	143,497	77	13/22	-17,998	-12.54%
	Assistant Professor	4	106,906	120,000	112,689	152,319	96	20/21	-39,630	-26.02%
	Instructor	0	n/a	n/a	n/a	67,619	16	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	175,522	9	n/a	n/a	n/a
<b>Marketing</b> CIP: 52.1401	Professor	3	124,618	145,497	131,671	164,730	126	19/23	-33,059	-20.07%
	Associate Professor	6	58,476	124,099	106,129	123,206	106	18/23	-17,077	-13.86%
	Assistant Professor	4	53,206	115,000	97,629	119,394	87	21/23	-21,765	-18.23%
	Instructor	0	n/a	n/a	n/a	60,482	30	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	125,537	14	n/a	n/a	n/a
<b>MIS/POM</b> CIP: 52.1201	Professor	2	140,394	178,063	159,229	168,055	41	6/8	-8,826	-5.25%
	Associate Professor	2	110,072	132,474	121,273	123,461	36	4/9	-2,188	-1.77%
	Assistant Professor	0	n/a	n/a	n/a	119,489	13	n/a	n/a	n/a
	Instructor	1	74,648	74,648	74,648	52,764	5	1/5	21,884	41.48%
	New Asst Professor	0	n/a	n/a	n/a	125,000	1	n/a	n/a	n/a
<b>BUSINESS TOTAL</b>	Professor	12	84,560	210,214	145,043	173,488	527	n/a	-28,445	-16.40%
	Associate Professor	13	58,476	132,474	114,619	131,439	412	n/a	-16,820	-12.80%
	Assistant Professor	12	53,206	120,000	106,563	132,073	399	n/a	-25,510	-19.32%
	Instructor	1	74,648	74,648	74,648	64,655	117	n/a	9,993	15.46%
	New Asst Professor	0	n/a	n/a	n/a	130,463	47	n/a	n/a	n/a

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SCHOOL OF EDUCATION

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Curriculum & Instructio CIP: 13.0301	Professor	5	79,284	118,852	91,519	96,512	127	12/17	-4,993	-5.17%
	Associate Professor	10	61,665	93,219	73,343	70,600	174	8/17	2,743	3.89%
	Assistant Professor	12	51,547	66,655	54,747	59,365	165	15/18	-4,618	-7.78%
	Instructor	9	40,000	62,655	46,654	46,295	55	7/13	359	0.78%
	New Asst Professor	3	53,000	53,000	53,000	59,012	26	n/a	-6,012	-10.19%
Ed Leadership CIP: 13.0401	Professor	0	n/a	n/a	n/a	105,840	112	n/a	n/a	n/a
	Associate Professor	8	62,744	93,427	70,959	71,502	137	10/19	-543	-0.76%
	Assistant Professor	6	55,783	69,628	60,646	59,645	115	7/21	1,001	1.68%
	Instructor	1	45,882	45,882	45,882	49,020	23	5/8	-3,138	-6.40%
	New Asst Professor	0	n/a	n/a	n/a	59,092	17	n/a	n/a	n/a
EDUCATION TOTAL	Professor	5	79,284	118,852	91,519	100,883	239	n/a	-9,364	-9.28%
	Associate Professor	18	61,665	93,427	72,283	70,998	311	n/a	1,286	1.81%
	Assistant Professor	18	51,547	69,628	56,713	59,480	280	n/a	-2,767	-4.65%
	Instructor	10	40,000	62,655	46,577	47,098	78	n/a	-521	-1.11%
	New Asst Professor	3	53,000	53,000	53,000	59,044	43	n/a	-6,044	-10.24%

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**SCHOOL OF ENGINEERING**

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
<b>Chemical Engr</b> CIP: 14.0701	Professor	4	96,037	123,773	114,493	137,930	213	22/26	-23,437	-16.99%
	Associate Professor	1	81,561	81,561	81,561	92,816	91	21/23	-11,255	-12.13%
	Assistant Professor	0	n/a	n/a	n/a	81,062	98	n/a	n/a	n/a
	Instructor	0	n/a	n/a	n/a	68,214	2	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	83,857	14	n/a	n/a	n/a
<b>Civil Engineering</b> CIP: 14.0801	Professor	1	96,854	96,854	96,854	125,756	237	23/24	-28,902	-22.98%
	Associate Professor	3	79,759	87,342	83,445	90,365	164	18/24	-6,920	-7.66%
	Assistant Professor	2	69,536	70,643	70,090	76,580	129	23/24	-6,490	-8.47%
	Instructor	0	n/a	n/a	n/a	60,348	11	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	79,250	9	n/a	n/a	n/a
<b>Computer Science</b> CIP: 11.0101	Professor	1	122,783	122,783	122,783	145,084	204	14/21	-22,301	-15.37%
	Associate Professor	4	89,105	95,609	91,572	100,742	193	17/21	-9,170	-9.10%
	Assistant Professor	1	78,936	78,936	78,936	87,291	108	16/19	-8,355	-9.57%
	Instructor	2	45,725	60,000	52,863	52,039	36	5/11	824	1.58%
	New Asst Professor	0	n/a	n/a	n/a	92,636	7	n/a	n/a	n/a
<b>Electrical Engr</b> CIP: 14.1001	Professor	4	126,684	187,159	154,187	138,421	459	3/27	15,766	11.39%
	Associate Professor	7	82,869	94,468	87,643	94,402	272	22/27	-6,759	-7.16%
	Assistant Professor	0	n/a	n/a	n/a	83,870	166	n/a	n/a	n/a
	Instructor	0	n/a	n/a	n/a	64,357	16	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	85,208	12	n/a	n/a	n/a
<b>Geology &amp; Geo Engr</b> CIP: 40.0601	Professor	2	81,149	96,567	88,858	115,163	187	21/25	-26,305	-22.84%
	Associate Professor	3	75,092	87,603	79,267	77,414	127	10/25	1,853	2.39%
	Assistant Professor	1	66,238	66,238	66,238	67,513	101	12/23	-1,275	-1.89%
	Instructor	1	40,700	40,700	40,700	39,580	16	4/9	1,120	2.83%
	New Asst Professor	0	n/a	n/a	n/a	65,978	15	n/a	n/a	n/a
<b>Mechanical Engr</b> CIP: 14.1901	Professor	5	103,803	178,948	135,961	129,176	353	9/26	6,785	5.25%
	Associate Professor	1	109,074	109,074	109,074	91,790	186	1/26	17,285	18.83%
	Assistant Professor	0	n/a	n/a	n/a	80,154	194	n/a	n/a	n/a
	Instructor	1	65,601	65,601	65,601	58,868	10	1/10	6,733	11.44%
	New Asst Professor	0	n/a	n/a	n/a	82,657	13	n/a	n/a	n/a
<b>ENGINEERING TOTAL</b>	Professor	17	81,149	187,159	126,581	132,759	1,653	n/a	-6,178	-4.65%
	Associate Professor	19	75,092	109,074	87,293	92,247	1,033	n/a	-4,954	-5.37%
	Assistant Professor	4	66,238	78,936	71,339	79,826	796	n/a	-8,487	-10.63%
	Instructor	4	40,700	65,601	53,007	54,125	91	n/a	-1,118	-2.07%
	New Asst Professor	0	n/a	n/a	n/a	80,320	70	n/a	n/a	n/a

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SCHOOL OF LAW

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Law	Professor	12	123,651	182,650	148,325	167,150	471	11/19	-18,825	-11.26%
CIP: 22.0101	Associate Professor	8	102,910	112,058	109,362	115,346	131	11/18	-5,984	-5.19%
	Assistant Professor	8	65,385	97,558	82,878	96,529	115	12/18	-13,651	-14.14%
	Instructor	0	n/a	n/a	n/a	65,064	46	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	97,842	26	n/a	n/a	n/a

\*For example, "2/8" indicates UM is 2nd among 8 SUG schools.  
 \*\*Only includes UM information

**THE UNIVERSITY OF MISSISSIPPI**  
**UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY**  
**EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY**  
**FALL SEMESTER 2010-11**

**COLLEGE OF LIBERAL ARTS**

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
<b>African American Studies</b> CIP: 05.0201	Professor	0	n/a	n/a	n/a	130,008	10	n/a	n/a	n/a
	Associate Professor	1	80,651	80,651	80,651	81,502	24	6/9	-851	-1.04%
	Assistant Professor	2	53,500	57,870	55,685	65,984	23	7/10	-10,299	-15.61%
	Instructor	0	n/a	n/a	n/a	50,000	2	n/a	n/a	n/a
	New Asst Professor	1	53,500	53,500	53,500	64,500	3	n/a	-11,000	-17.05%
<b>Art</b> CIP: 50.0701	Professor	3	71,588	87,180	80,118	86,320	124	10/17	-6,202	-7.18%
	Associate Professor	4	52,401	67,834	59,121	64,402	145	13/16	-5,281	-8.20%
	Assistant Professor	6	36,000	52,198	47,408	53,417	122	15/17	-6,009	-11.25%
	Instructor	0	n/a	n/a	n/a	35,711	17	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	51,683	11	n/a	n/a	n/a
<b>Biology</b> CIP: 26.0101	Professor	6	79,255	99,878	92,989	115,487	338	19/24	-22,498	-19.48%
	Associate Professor	4	67,247	71,546	68,580	77,749	227	18/23	-9,169	-11.79%
	Assistant Professor	6	52,148	61,282	55,981	66,808	204	22/25	-10,827	-16.21%
	Instructor	8	32,100	47,356	36,929	40,420	67	9/17	-3,491	-8.64%
	New Asst Professor	0	n/a	n/a	n/a	66,321	14	n/a	n/a	n/a
<b>Chemistry</b> CIP: 40.0501	Professor	3	86,350	120,553	98,028	125,769	472	24/29	-27,741	-22.06%
	Associate Professor	8	63,546	75,804	70,543	77,160	176	23/29	-6,617	-8.58%
	Assistant Professor	4	56,980	60,445	58,640	68,533	177	27/29	-9,893	-14.44%
	Instructor	3	45,778	50,875	47,754	45,618	59	6/16	2,136	4.68%
	New Asst Professor	0	n/a	n/a	n/a	68,229	22	n/a	n/a	n/a
<b>Classics</b> CIP: 16.1200	Professor	0	n/a	n/a	n/a	96,677	42	n/a	n/a	n/a
	Associate Professor	3	56,334	67,565	60,712	69,432	32	10/10	-8,720	-12.56%
	Assistant Professor	2	49,279	52,111	50,695	59,605	22	7/7	-8,910	-14.95%
	Instructor	0	n/a	n/a	n/a	42,924	8	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	49,000	2	n/a	n/a	n/a
<b>Economics</b> CIP: 45.0601	Professor	4	101,750	186,203	127,628	152,952	200	15/23	-25,324	-16.56%
	Associate Professor	3	90,812	95,555	92,647	102,825	124	18/23	-10,178	-9.90%
	Assistant Professor	5	67,564	83,944	77,910	93,634	148	20/22	-15,724	-16.79%
	Instructor	1	28,490	28,490	28,490	74,068	16	9/13	-45,578	-61.54%
	New Asst Professor	0	n/a	n/a	n/a	102,724	10	n/a	n/a	n/a
<b>English</b> CIP: 23.0101	Professor	12	69,886	96,663	81,339	98,862	521	23/29	-17,523	-17.72%
	Associate Professor	10	59,457	75,000	64,475	68,323	435	16/29	-3,848	-5.63%
	Assistant Professor	4	50,773	53,928	51,950	57,269	261	23/29	-5,319	-9.29%
	Instructor	14	29,694	50,000	38,605	36,393	343	9/25	2,212	6.08%
	New Asst Professor	0	n/a	n/a	n/a	59,360	37	n/a	n/a	n/a
<b>History</b> CIP: 54.0101	Professor	8	82,792	109,140	91,677	106,248	332	22/29	-14,571	-13.71%
	Associate Professor	8	59,960	76,107	65,392	69,884	324	17/29	-4,492	-6.43%
	Assistant Professor	6	50,310	59,015	53,451	55,700	198	19/29	-2,249	-4.04%
	Instructor	3	42,736	45,770	43,747	40,714	20	4/14	3,033	7.45%
	New Asst Professor	1	50,500	50,500	50,500	54,560	21	11/16	-4,060	-7.44%

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Prepared by Institutional Research (tg)



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**COLLEGE OF LIBERAL ARTS**

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
<b>Mathematics</b> CIP: 27.0101	Professor	4	87,180	99,167	93,841	106,896	597	19/30	-13,055	-12.21%
	Associate Professor	6	58,520	70,744	64,787	74,593	245	26/30	-9,806	-13.15%
	Assistant Professor	5	56,980	60,224	57,649	66,678	207	26/30	-9,029	-13.54%
	Instructor	4	29,060	40,113	34,450	41,198	132	16/22	-6,748	-16.38%
	New Asst Professor	0	n/a	n/a	n/a	62,831	33	n/a	n/a	n/a
<b>Modern Languages</b> CIP: 16.0101	Professor	4	67,108	91,861	79,863	88,922	151	15/22	-9,059	-10.19%
	Associate Professor	5	58,002	68,237	63,852	63,653	236	8/23	199	0.31%
	Assistant Professor	8	47,823	57,234	50,253	54,340	190	15/23	-4,087	-7.52%
	Instructor	27	26,500	54,488	35,259	37,875	231	10/20	-2,616	-6.91%
	New Asst Professor	0	n/a	n/a	n/a	56,094	31	n/a	n/a	n/a
<b>Music</b> CIP: 50.0901	Professor	7	66,160	89,141	78,355	89,001	306	18/23	-10,646	-11.96%
	Associate Professor	13	53,928	65,386	58,618	64,122	302	18/23	-5,504	-8.58%
	Assistant Professor	4	48,840	49,858	49,095	52,654	214	16/23	-3,559	-6.76%
	Instructor	3	32,000	40,109	35,229	44,204	36	15/20	-8,975	-20.30%
	New Asst Professor	0	n/a	n/a	n/a	51,601	30	n/a	n/a	n/a
<b>Philosophy/Religion</b> CIP: 38.0101	Professor	1	83,232	83,232	83,232	99,258	156	21/30	-16,026	-16.15%
	Associate Professor	5	57,692	62,983	59,032	64,771	116	23/30	-5,739	-8.86%
	Assistant Professor	2	47,823	49,390	48,607	54,171	90	25/30	-5,564	-10.27%
	Instructor	1	35,613	35,613	35,613	33,796	23	3/10	1,817	5.38%
	New Asst Professor	0	n/a	n/a	n/a	52,000	7	n/a	n/a	n/a
<b>Physics</b> CIP: 40.0801	Professor	5	82,078	124,360	100,741	115,203	505	22/30	-14,462	-12.55%
	Associate Professor	4	65,670	71,237	68,651	78,291	180	28/30	-9,640	-12.31%
	Assistant Professor	5	57,998	61,753	59,500	70,267	164	27/29	-10,767	-15.32%
	Instructor	1	23,000	23,000	23,000	43,534	19	11/13	-20,534	-47.17%
	New Asst Professor	0	n/a	n/a	n/a	68,518	19	n/a	n/a	n/a
<b>Political Science</b> CIP: 45.1001	Professor	4	81,809	98,480	90,884	114,260	228	22/30	-23,376	-20.46%
	Associate Professor	5	61,189	68,656	65,038	77,391	222	26/30	-12,353	-15.96%
	Assistant Professor	9	42,000	54,945	52,293	62,515	230	26/30	-10,222	-16.35%
	Instructor	1	37,981	37,981	37,981	40,966	17	8/14	-2,985	-7.29%
	New Asst Professor	0	n/a	n/a	n/a	63,187	24	n/a	n/a	n/a
<b>Psychology</b> CIP: 42.0101	Professor	3	84,259	100,286	91,229	117,736	379	23/29	-26,507	-22.51%
	Associate Professor	9	59,575	65,340	61,362	72,901	246	27/29	-11,539	-15.83%
	Assistant Professor	4	44,500	55,963	52,434	64,463	213	28/30	-12,029	-18.66%
	Instructor	1	40,700	40,700	40,700	45,677	17	5/9	-4,977	-10.90%
	New Asst Professor	1	44,500	44,500	44,500	62,635	27	n/a	-18,135	-28.95%
<b>Sociology</b> CIP: 45.1101	Professor	3	71,492	97,070	86,271	111,944	187	24/28	-25,673	-22.93%
	Associate Professor	8	58,384	69,914	61,788	71,409	160	25/27	-9,621	-13.47%
	Assistant Professor	6	49,195	55,963	52,312	60,607	136	23/26	-8,295	-13.69%
	Instructor	2	30,525	50,103	40,314	40,195	17	4/11	119	0.30%
	New Asst Professor	1	51,500	51,500	51,500	62,287	12	n/a	-10,787	-17.32%

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COLLEGE OF LIBERAL ARTS

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DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
<b>Theatre Arts</b>	Professor	2	65,835	81,754	73,795	89,872	80	19/22	-16,077	-17.89%
CIP: 50.0501	Associate Professor	4	55,404	58,694	57,343	63,968	130	19/23	-6,625	-10.36%
	Assistant Professor	3	47,823	48,030	47,951	50,996	99	17/23	-3,045	-5.97%
	Instructor	2	34,981	34,981	34,981	37,232	29	8/14	-2,251	-6.05%
	New Asst Professor	1	48,000	48,000	48,000	51,777	18	7/11	-3,777	-7.29%
<b>Public Policy</b>	Professor	0	n/a	n/a	n/a	130,975	46	n/a	n/a	n/a
CIP: 44.0501	Associate Professor	1	98,055	98,055	98,055	88,791	33	2/6	9,264	10.43%
	Assistant Professor	5	49,817	59,015	53,513	68,975	36	7/7	-15,462	-22.42%
	Instructor	0	n/a	n/a	n/a	45,500	2	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	73,750	6	n/a	n/a	n/a
<b>Southern Studies**</b>	Professor	1	95,716	95,716	95,716	95,716	1	1/1	0	0.00%
CIP: 5.0199	Associate Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	Assistant Professor	1	48,205	48,205	48,205	48,205	1	1/1	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
<b>Speech</b>	Professor	0	n/a	n/a	n/a	98,159	21	n/a	n/a	n/a
CIP: 23.1304	Associate Professor	0	n/a	n/a	n/a	68,485	21	n/a	n/a	n/a
	Assistant Professor	1	83,232	83,232	83,232	60,205	34	1/8	23,027	38.25%
	Instructor	8	28,000	46,536	36,065	36,803	30	3/6	-738	-2.00%
	New Asst Professor	0	n/a	n/a	n/a	52,320	5	n/a	n/a	n/a
<b>LIBERAL ARTS TOTAL</b>	Professor	<b>70</b>	<b>65,835</b>	<b>186,203</b>	<b>89,742</b>	<b>110,083</b>	<b>4,696</b>	<b>n/a</b>	<b>-20,341</b>	<b>-18.48%</b>
	Associate Professor	<b>101</b>	<b>52,401</b>	<b>98,055</b>	<b>64,581</b>	<b>72,040</b>	<b>3,378</b>	<b>n/a</b>	<b>-7,458</b>	<b>-10.35%</b>
	Assistant Professor	<b>88</b>	<b>36,000</b>	<b>83,944</b>	<b>54,593</b>	<b>62,373</b>	<b>2,769</b>	<b>n/a</b>	<b>-7,780</b>	<b>-12.47%</b>
	Instructor	<b>79</b>	<b>23,000</b>	<b>54,488</b>	<b>36,845</b>	<b>39,398</b>	<b>1,085</b>	<b>n/a</b>	<b>-2,552</b>	<b>-6.48%</b>
	New Asst Professor	<b>5</b>	<b>44,500</b>	<b>53,500</b>	<b>49,600</b>	<b>61,073</b>	<b>332</b>	<b>n/a</b>	<b>-11,473</b>	<b>-18.79%</b>

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SCHOOL OF PHARMACY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Pharmacy CIP: 51.2001	Professor	13	76,871	116,352	97,577	124,215	130	10/10	-26,638	-21.45%
	Associate Professor	13	70,112	101,069	84,878	88,123	130	8/10	-3,245	-3.68%
	Assistant Professor	10	62,424	76,573	70,391	74,936	136	8/10	-4,545	-6.07%
	Instructor	0	n/a	n/a	n/a	59,017	5	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	72,941	20	n/a	n/a	n/a

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**SCHOOL OF JOURNALISM & NEW MEDIA**

*NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES*

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SUG COMPARISON			UM/SUG DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SUG RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Journalism CIP: 09.0401	Professor	2	76,180	117,435	96,808	104,581	106	11/16	-7,773	-7.43%
	Associate Professor	6	61,289	74,276	66,593	75,066	108	12/16	-8,473	-11.29%
	Assistant Professor	3	52,910	53,968	53,602	60,707	72	15/16	-7,105	-11.70%
	Instructor	6	30,000	44,127	35,686	51,048	37	7/10	-15,362	-30.09%
	New Asst Professor	0	n/a	n/a	n/a	60,750	12	n/a	n/a	n/a

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