

THE UNIVERSITY OF MISSISSIPPI
UM AND SEC SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2010-11

SCHOOL SUMMARY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON		UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
ACCOUNTANCY	Professor	2	155,056	161,365	158,211	177,555	48	-19,344	-10.89%
	Associate Professor	4	121,726	130,851	126,276	133,856	42	-7,580	-5.66%
	Assistant Professor	4	127,188	135,000	129,141	149,622	44	-20,481	-13.69%
	Instructor	1	54,183	54,183	54,183	63,751	24	-9,568	-15.01%
	New Asst Professor	1	135,000	135,000	135,000	146,000	10	-11,000	-7.53%
APPLIED SCIENCES	Professor	6	77,808	97,496	86,016	96,506	116	-10,489	-10.87%
	Associate Professor	14	66,632	102,250	73,092	70,358	162	2,735	3.89%
	Assistant Professor	19	50,875	80,230	59,003	58,219	151	784	1.35%
	Instructor	16	40,000	53,518	44,921	46,092	90	-1,171	-2.54%
	New Asst Professor	0	n/a	n/a	n/a	59,077	14	n/a	n/a
BUSINESS	Professor	12	84,560	210,214	145,043	161,005	143	-15,962	-9.91%
	Associate Professor	13	58,476	132,474	114,619	126,746	94	-12,127	-9.57%
	Assistant Professor	12	53,206	120,000	106,563	123,328	96	-16,766	-13.59%
	Instructor	1	74,648	74,648	74,648	63,302	42	11,346	17.92%
	New Asst Professor	0	n/a	n/a	n/a	127,853	15	n/a	n/a
EDUCATION	Professor	5	79,284	118,852	91,519	94,574	67	-3,055	-3.23%
	Associate Professor	18	61,665	93,427	72,283	68,064	102	4,219	6.20%
	Assistant Professor	18	51,547	69,628	56,713	57,631	95	-918	-1.59%
	Instructor	10	40,000	62,655	46,577	46,079	51	498	1.08%
	New Asst Professor	3	53,000	53,000	53,000	57,883	12	-4,883	-8.44%
ENGINEERING	Professor	17	81,149	187,159	126,581	123,526	441	3,055	2.47%
	Associate Professor	19	75,092	109,074	87,293	87,437	343	-144	-0.17%
	Assistant Professor	4	66,238	78,936	71,339	74,921	248	-3,583	-4.78%
	Instructor	4	40,700	65,601	53,007	50,748	56	2,259	4.45%
	New Asst Professor	0	n/a	n/a	n/a	76,877	25	n/a	n/a
LAW	Professor	12	123,651	182,650	148,325	151,859	162	-3,534	-2.33%
	Associate Professor	8	102,910	112,058	109,362	112,260	68	-2,898	-2.58%
	Assistant Professor	8	65,385	97,558	82,878	94,624	61	-11,746	-12.41%
	Instructor	0	n/a	n/a	n/a	65,079	40	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	91,196	13	n/a	n/a
LIBERAL ARTS	Professor	70	65,835	186,203	89,742	98,769	1,408	-9,027	-9.14%
	Associate Professor	101	52,401	98,055	64,581	68,032	1,074	-3,451	-5.07%
	Assistant Professor	88	36,000	83,944	54,593	57,696	917	-3,104	-5.38%
	Instructor	79	23,000	54,488	36,845	37,578	545	-733	-1.95%
	New Asst Professor	5	44,500	53,500	49,600	58,362	131	-8,762	-15.01%
PHARMACY	Professor	13	76,871	116,352	97,577	119,514	78	-21,937	-18.36%
	Associate Professor	13	70,112	101,069	84,878	86,229	79	-1,351	-1.57%
	Assistant Professor	10	62,424	76,573	70,391	74,219	95	-3,828	-5.16%
	Instructor	0	n/a	n/a	n/a	58,606	3	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	71,732	12	n/a	n/a
JOURNALISM	Professor	2	76,180	117,435	96,808	101,842	56	-5,034	-4.94%
	Associate Professor	6	61,289	74,276	66,593	75,720	57	-9,127	-12.05%
	Assistant Professor	3	52,910	53,968	53,602	57,457	35	-3,855	-6.71%
	Instructor	6	30,000	44,127	35,686	44,239	28	-8,553	-19.33%
	New Asst Professor	0	n/a	n/a	n/a	58,400	5	n/a	n/a
UNIVERSITY TOTALS	Professor	139	65,835	210,214	105,802	112,047	2,519	-6,245	-5.57%
	Associate Professor	196	52,401	132,474	75,912	78,029	2,021	-2,117	-2.71%
	Assistant Professor	166	36,000	135,000	63,581	68,318	1,742	-4,737	-6.93%
	Instructor	117	23,000	74,648	39,746	43,261	879	-3,516	-8.13%
	New Asst Professor	9	44,500	135,000	60,222	70,908	237	-10,685	-15.07%

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SCHOOL OF ACCOUNTANCY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON			UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Accountancy CIP: 52.0301	Professor	2	155,056	161,365	158,211	177,555	48	8/11	-19,344	-10.89%
	Associate Professor	4	121,726	130,851	126,276	133,856	42	7/11	-7,580	-5.66%
	Assistant Professor	4	127,188	135,000	129,141	149,622	44	9/11	-20,481	-13.69%
	Instructor	1	54,183	54,183	54,183	63,751	24	6/7	-9,568	-15.01%
	New Asst Professor	1	135,000	135,000	135,000	146,000	10	5/7	-11,000	-7.53%

Vanderbilt Information Not Available

**For example, "2/8" indicates UM is 2nd among 8 SEC schools.*

***Only includes UM information*

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SCHOOL OF APPLIED SCIENCES

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON			UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Comm Sci & Disorders CIP: 51.0204	Professor	0	n/a	n/a	n/a	98,444	23	n/a	n/a	n/a
	Associate Professor	2	69,071	75,604	72,338	69,600	43	3/7	2,738	3.93%
	Assistant Professor	2	59,761	70,746	65,254	56,130	42	2/8	9,124	16.26%
	Instructor	5	42,032	49,939	45,861	45,634	29	3/5	227	0.50%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	51,327	4	n/a	n/a	n/a
Health, Ex Sci, Rec Mgmt CIP: 31.0505	Professor	2	77,808	97,496	87,652	99,578	32	5/7	-11,926	-11.98%
	Associate Professor	3	66,681	71,596	69,106	68,980	31	5/7	126	0.18%
	Assistant Professor	4	56,257	60,366	58,342	59,230	41	5/7	-888	-1.50%
	Instructor	2	40,725	42,735	41,730	41,243	15	2/4	487	1.18%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	62,000	3	n/a	n/a	n/a
Nutrition & Hosp Mgmt CIP: 19.0101	Professor	0	n/a	n/a	n/a	79,738	26	n/a	n/a	n/a
	Associate Professor	4	66,632	102,250	76,096	69,661	22	1/4	6,435	9.24%
	Assistant Professor	5	55,006	62,587	58,010	59,251	20	4/4	-1,241	-2.09%
	Instructor	3	42,735	43,549	43,278	46,448	22	4/4	-3,170	-6.83%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	61,136	2	n/a	n/a	n/a
Social Work CIP: 44.0701	Professor	2	83,028	87,932	85,480	106,387	30	8/9	-20,907	-19.65%
	Associate Professor	4	67,642	82,468	73,215	71,538	64	3/9	1,677	2.34%
	Assistant Professor	3	53,928	55,140	54,710	59,049	40	8/9	-4,339	-7.35%
	Instructor	2	43,632	43,632	43,632	52,169	17	5/5	-8,537	-16.36%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	62,700	5	n/a	n/a	n/a
Legal Studies CIP: 43.0104 (Was 22.9999)	Professor	2	83,026	86,807	84,917	95,829	5	2/2	-10,912	-11.39%
	Associate Professor	1	74,052	74,052	74,052	77,901	2	2/2	-3,849	-4.94%
	Assistant Professor	5	50,875	80,230	60,601	57,278	8	1/2	3,323	5.80%
	Instructor	4	40,000	53,518	47,219	42,506	7	1/2	4,713	11.09%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
APPLIED SCIENCES TOTAL	Professor	6	77,808	97,496	86,016	96,506	116	n/a	-10,489	-10.87%
	Associate Professor	14	66,632	102,250	73,092	70,358	162	n/a	2,735	3.89%
	Assistant Professor	19	50,875	80,230	59,003	58,219	151	n/a	784	1.35%
	Instructor	16	40,000	53,518	44,921	46,092	90	n/a	-1,171	-2.54%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	59,077	14	n/a	n/a	n/a

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SCHOOL OF BUSINESS

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Bus Admin & Managem CIP: 52.0201	Professor	4	84,560	210,214	136,324	140,268	34	5/8	-3,944	-2.81%
	Associate Professor	3	110,483	132,275	119,911	118,395	20	6/9	1,516	1.28%
	Assistant Professor	4	99,699	118,000	109,370	113,476	31	5/7	-4,106	-3.62%
	Instructor	0	n/a	n/a	n/a	61,613	13	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	115,846	6	n/a	n/a	n/a
Finance CIP: 52.0801	Professor	3	152,944	169,800	160,583	171,945	47	6/8	-11,362	-6.61%
	Associate Professor	2	121,098	129,900	125,499	142,853	25	6/8	-17,354	-12.15%
	Assistant Professor	4	106,906	120,000	112,689	142,518	25	7/7	-29,829	-20.93%
	Instructor	0	n/a	n/a	n/a	69,399	11	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	168,848	2	n/a	n/a	n/a
Marketing CIP: 52.1401	Professor	3	124,618	145,497	131,671	164,380	48	9/10	-32,709	-19.90%
	Associate Professor	6	58,476	124,099	106,129	122,944	38	8/10	-16,815	-13.68%
	Assistant Professor	4	53,206	115,000	97,629	118,642	37	10/10	-21,013	-17.71%
	Instructor	0	n/a	n/a	n/a	62,392	15	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	126,670	6	n/a	n/a	n/a
MIS/POM CIP: 52.1201	Professor	2	140,394	178,063	159,229	163,066	14	3/4	-3,837	-2.35%
	Associate Professor	2	110,072	132,474	121,273	118,461	11	2/4	2,812	2.37%
	Assistant Professor	0	n/a	n/a	n/a	123,027	3	n/a	n/a	n/a
	Instructor	1	74,648	74,648	74,648	52,820	3	1/2	21,828	41.33%
	New Asst Professor	0	n/a	n/a	n/a	125,000	1	n/a	n/a	n/a
BUSINESS TOTAL	Professor	12	84,560	210,214	145,043	161,005	143	n/a	-15,962	-9.91%
	Associate Professor	13	58,476	132,474	114,619	126,746	94	n/a	-12,127	-9.57%
	Assistant Professor	12	53,206	120,000	106,563	123,328	96	n/a	-16,766	-13.59%
	Instructor	1	74,648	74,648	74,648	63,302	42	n/a	11,346	17.92%
	New Asst Professor	0	n/a	n/a	n/a	127,853	15	n/a	n/a	n/a

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SCHOOL OF EDUCATION

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Curriculum & Instructio CIP: 13.0301	Professor	5	79,284	118,852	91,519	91,609	41	5/6	-90	-0.10%
	Associate Professor	10	61,665	93,219	73,343	68,405	67	2/6	4,938	7.22%
	Assistant Professor	12	51,547	66,655	54,747	57,874	70	6/7	-3,127	-5.40%
	Instructor	9	40,000	62,655	46,654	45,620	48	2/6	1,034	2.27%
	New Asst Professor	3	53,000	53,000	53,000	57,368	10	4/5	-4,368	-7.61%
Ed Leadership CIP: 13.0401	Professor	0	n/a	n/a	n/a	99,249	26	n/a	n/a	n/a
	Associate Professor	8	62,744	93,427	70,959	67,413	35	1/5	3,546	5.26%
	Assistant Professor	6	55,783	69,628	60,646	56,951	25	1/7	3,695	6.49%
	Instructor	1	45,882	45,882	45,882	53,427	3	2/3	-7,545	-14.12%
	New Asst Professor	0	n/a	n/a	n/a	60,455	2	n/a	n/a	n/a
EDUCATION TOTAL	Professor	5	79,284	118,852	91,519	94,574	67	n/a	-3,055	-3.23%
	Associate Professor	18	61,665	93,427	72,283	68,064	102	n/a	4,219	6.20%
	Assistant Professor	18	51,547	69,628	56,713	57,631	95	n/a	-918	-1.59%
	Instructor	10	40,000	62,655	46,577	46,079	51	n/a	498	1.08%
	New Asst Professor	3	53,000	53,000	53,000	57,883	12	n/a	-4,883	-8.44%

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SCHOOL OF ENGINEERING

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON			UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Chemical Engr CIP: 14.0701	Professor	4	96,037	123,773	114,493	125,494	73	8/10	-11,001	-8.77%
	Associate Professor	1	81,561	81,561	81,561	92,402	42	10/10	-10,841	-11.73%
	Assistant Professor	0	n/a	n/a	n/a	75,728	31	n/a	n/a	n/a
	Instructor	0	n/a	n/a	n/a	61,427	1	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	81,000	2	n/a	n/a	n/a
Civil Engineering CIP: 14.0801	Professor	1	96,854	96,854	96,854	117,649	63	10/10	-20,795	-17.68%
	Associate Professor	3	79,759	87,342	83,445	87,225	72	6/10	-3,780	-4.33%
	Assistant Professor	2	69,536	70,643	70,090	73,841	50	9/10	-3,751	-5.08%
	Instructor	0	n/a	n/a	n/a	51,699	5	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	75,813	4	n/a	n/a	n/a
Computer Science CIP: 11.0101	Professor	1	122,783	122,783	122,783	138,795	30	5/6	-16,012	-11.54%
	Associate Professor	4	89,105	95,609	91,572	96,468	46	4/6	-4,896	-5.08%
	Assistant Professor	1	78,936	78,936	78,936	84,588	31	5/6	-5,652	-6.68%
	Instructor	2	45,725	60,000	52,863	50,819	23	2/5	2,044	4.02%
	New Asst Professor	0	n/a	n/a	n/a	90,000	1	n/a	n/a	n/a
Electrical Engr CIP: 14.1001	Professor	4	126,684	187,159	154,187	137,127	113	2/10	17,060	12.44%
	Associate Professor	7	82,869	94,468	87,643	89,851	79	7/10	-2,208	-2.46%
	Assistant Professor	0	n/a	n/a	n/a	79,753	49	n/a	n/a	n/a
	Instructor	0	n/a	n/a	n/a	63,802	9	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	84,583	6	n/a	n/a	n/a
Geology & Geo Engr CIP: 40.0601	Professor	2	81,149	96,567	88,858	100,188	67	10/11	-11,330	-11.31%
	Associate Professor	3	75,092	87,603	79,267	71,057	51	3/11	8,210	11.55%
	Assistant Professor	1	66,238	66,238	66,238	60,310	36	2/8	5,928	9.83%
	Instructor	1	40,700	40,700	40,700	38,806	14	2/5	1,894	4.88%
	New Asst Professor	0	n/a	n/a	n/a	62,361	6	n/a	n/a	n/a
Mechanical Engr CIP: 14.1901	Professor	5	103,803	178,948	135,961	121,370	95	1/9	14,591	12.02%
	Associate Professor	1	109,074	109,074	109,074	88,117	53	1/9	20,957	23.78%
	Assistant Professor	0	n/a	n/a	n/a	75,285	51	n/a	n/a	n/a
	Instructor	1	65,601	65,601	65,601	58,912	4	1/4	6,689	11.35%
	New Asst Professor	0	n/a	n/a	n/a	80,833	6	n/a	n/a	n/a
ENGINEERING TOTAL	Professor	17	81,149	187,159	126,581	123,526	441	n/a	3,055	2.47%
	Associate Professor	19	75,092	109,074	87,293	87,437	343	n/a	-144	-0.17%
	Assistant Professor	4	66,238	78,936	71,339	74,921	248	n/a	-3,583	-4.78%
	Instructor	4	40,700	65,601	53,007	50,748	56	n/a	2,259	4.45%
	New Asst Professor	0	n/a	n/a	n/a	76,877	25	n/a	n/a	n/a

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SCHOOL OF LAW

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Law CIP: 22.0101	Professor	12	123,651	182,650	148,325	151,859	162	5/9	-3,534	-2.33%
	Associate Professor	8	102,910	112,058	109,362	112,260	68	5/9	-2,898	-2.58%
	Assistant Professor	8	65,385	97,558	82,878	94,624	61	6/8	-11,746	-12.41%
	Instructor	0	n/a	n/a	n/a	65,079	40	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	91,196	13	n/a	n/a	n/a

Vanderbilt Information Not Available

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THE UNIVERSITY OF MISSISSIPPI
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EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2010-11

COLLEGE OF LIBERAL ARTS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON			UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
African American Studies CIP: 05.0201	Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	Associate Professor	1	80,651	80,651	80,651	76,283	2	1/2	4,368	5.73%
	Assistant Professor	2	53,500	57,870	55,685	62,698	3	2/2	-7,013	-11.19%
	Instructor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	New Asst Professor	1	53,500	53,500	53,500	53,500	1	1/1	0	0.00%
Art CIP: 50.0701	Professor	3	71,588	87,180	80,118	80,941	40	3/7	-823	-1.02%
	Associate Professor	4	52,401	67,834	59,121	62,284	61	5/6	-3,163	-5.08%
	Assistant Professor	6	36,000	52,198	47,408	50,616	44	6/7	-3,208	-6.34%
	Instructor	0	n/a	n/a	n/a	34,913	10	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	49,400	5	n/a	n/a	n/a
Biology CIP: 26.0101	Professor	6	79,255	99,878	92,989	99,485	91	5/9	-6,496	-6.53%
	Associate Professor	4	67,247	71,546	68,580	72,618	70	5/8	-4,038	-5.56%
	Assistant Professor	6	52,148	61,282	55,981	60,617	63	7/9	-4,636	-7.65%
	Instructor	8	32,100	47,356	36,929	39,241	36	3/6	-2,312	-5.89%
	New Asst Professor	0	n/a	n/a	n/a	63,300	5	n/a	n/a	n/a
Chemistry CIP: 40.0501	Professor	3	86,350	120,553	98,028	117,162	158	9/10	-19,134	-16.33%
	Associate Professor	8	63,546	75,804	70,543	74,144	71	7/10	-3,601	-4.86%
	Assistant Professor	4	56,980	60,445	58,640	65,077	59	9/10	-6,437	-9.89%
	Instructor	3	45,778	50,875	47,754	46,815	27	3/7	939	2.01%
	New Asst Professor	0	n/a	n/a	n/a	68,917	12	n/a	n/a	n/a
Classics CIP: 16.1200	Professor	0	n/a	n/a	n/a	87,940	9	n/a	n/a	n/a
	Associate Professor	3	56,334	67,565	60,712	66,509	17	4/4	-5,797	-8.72%
	Assistant Professor	2	49,279	52,111	50,695	51,181	5	2/2	-486	-0.95%
	Instructor	0	n/a	n/a	n/a	36,721	2	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	40,000	1	n/a	n/a	n/a
Economics CIP: 45.0601	Professor	4	101,750	186,203	127,628	139,998	38	3/6	-12,370	-8.84%
	Associate Professor	3	90,812	95,555	92,647	94,377	20	4/6	-1,730	-1.83%
	Assistant Professor	5	67,564	83,944	77,910	86,870	24	5/5	-8,960	-10.31%
	Instructor	1	28,490	28,490	28,490	75,123	6	4/4	-46,633	-62.08%
	New Asst Professor	0	n/a	n/a	n/a	91,500	2	n/a	n/a	n/a
English CIP: 23.0101	Professor	12	69,886	96,663	81,339	91,910	165	9/11	-10,571	-11.50%
	Associate Professor	10	59,457	75,000	64,475	68,147	127	7/11	-3,672	-5.39%
	Assistant Professor	4	50,773	53,928	51,950	54,819	94	8/11	-2,869	-5.23%
	Instructor	14	29,694	50,000	38,605	35,321	140	3/9	3,284	9.30%
	New Asst Professor	0	n/a	n/a	n/a	56,100	15	n/a	n/a	n/a
History CIP: 54.0101	Professor	8	82,792	109,140	91,677	101,449	96	11/11	-9,772	-9.63%
	Associate Professor	8	59,960	76,107	65,392	67,276	108	7/11	-1,884	-2.80%
	Assistant Professor	6	50,310	59,015	53,451	54,728	71	9/11	-1,277	-2.33%
	Instructor	3	42,736	45,770	43,747	39,683	11	2/5	4,064	10.24%
	New Asst Professor	1	50,500	50,500	50,500	54,773	11	7/8	-4,273	-7.80%

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COLLEGE OF LIBERAL ARTS

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DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON			UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Mathematics CIP: 27.0101	Professor	4	87,180	99,167	93,841	94,402	209	6/11	-561	-0.59%
	Associate Professor	6	58,520	70,744	64,787	68,902	80	9/11	-4,115	-5.97%
	Assistant Professor	5	56,980	60,224	57,649	62,948	63	10/11	-5,299	-8.42%
	Instructor	4	29,060	40,113	34,450	39,456	58	7/8	-5,006	-12.69%
	New Asst Professor	0	n/a	n/a	n/a	65,417	12	n/a	n/a	n/a
Modern Languages CIP: 16.0101	Professor	4	67,108	91,861	79,863	83,338	51	6/8	-3,475	-4.17%
	Associate Professor	5	58,002	68,237	63,852	61,809	80	3/9	2,043	3.31%
	Assistant Professor	8	47,823	57,234	50,253	52,508	75	7/9	-2,255	-4.29%
	Instructor	27	26,500	54,488	35,259	35,786	141	4/8	-527	-1.47%
	New Asst Professor	0	n/a	n/a	n/a	55,750	12	n/a	n/a	n/a
Music CIP: 50.0901	Professor	7	66,160	89,141	78,355	82,043	97	5/8	-3,688	-4.50%
	Associate Professor	13	53,928	65,386	58,618	61,062	82	5/8	-2,444	-4.00%
	Assistant Professor	4	48,840	49,858	49,095	50,516	79	6/8	-1,421	-2.81%
	Instructor	3	32,000	40,109	35,229	39,658	16	6/7	-4,429	-11.17%
	New Asst Professor	0	n/a	n/a	n/a	51,900	10	n/a	n/a	n/a
Philosophy/Religion CIP: 38.0101	Professor	1	83,232	83,232	83,232	84,908	49	6/11	-1,676	-1.97%
	Associate Professor	5	57,692	62,983	59,032	61,959	42	10/11	-2,927	-4.72%
	Assistant Professor	2	47,823	49,390	48,607	52,259	35	9/11	-3,652	-6.99%
	Instructor	1	35,613	35,613	35,613	30,760	19	1/6	4,853	15.78%
	New Asst Professor	0	n/a	n/a	n/a	54,500	4	n/a	n/a	n/a
Physics CIP: 40.0801	Professor	5	82,078	124,360	100,741	103,976	153	5/11	-3,235	-3.11%
	Associate Professor	4	65,670	71,237	68,651	73,833	53	11/11	-5,182	-7.02%
	Assistant Professor	5	57,998	61,753	59,500	63,976	58	10/11	-4,476	-7.00%
	Instructor	1	23,000	23,000	23,000	40,363	8	5/5	-17,363	-43.02%
	New Asst Professor	0	n/a	n/a	n/a	62,391	10	n/a	n/a	n/a
Political Science CIP: 45.1001	Professor	4	81,809	98,480	90,884	98,461	66	8/11	-7,577	-7.70%
	Associate Professor	5	61,189	68,656	65,038	71,880	68	10/11	-6,842	-9.52%
	Assistant Professor	9	42,000	54,945	52,293	58,075	79	10/11	-5,782	-9.96%
	Instructor	1	37,981	37,981	37,981	43,692	7	5/6	-5,711	-13.07%
	New Asst Professor	0	n/a	n/a	n/a	55,050	10	n/a	n/a	n/a
Psychology CIP: 42.0101	Professor	3	84,259	100,286	91,229	105,214	109	8/10	-13,985	-13.29%
	Associate Professor	9	59,575	65,340	61,362	68,713	78	9/10	-7,351	-10.70%
	Assistant Professor	4	44,500	55,963	52,434	60,483	70	10/10	-8,049	-13.31%
	Instructor	1	40,700	40,700	40,700	39,854	10	2/3	846	2.12%
	New Asst Professor	1	44,500	44,500	44,500	59,166	9	6/6	-14,666	-24.79%
Sociology CIP: 45.1101	Professor	3	71,492	97,070	86,271	97,714	44	9/10	-11,443	-11.71%
	Associate Professor	8	58,384	69,914	61,788	67,648	52	9/9	-5,860	-8.66%
	Assistant Professor	6	49,195	55,963	52,312	58,817	34	7/8	-6,505	-11.06%
	Instructor	2	30,525	50,103	40,314	36,733	7	2/4	3,581	9.75%
	New Asst Professor	1	51,500	51,500	51,500	57,000	2	2/2	-5,500	-9.65%

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COLLEGE OF LIBERAL ARTS

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DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				SEC COMPARISON			UM/SEC DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Theatre Arts	Professor	2	65,835	81,754	73,795	89,444	28	8/10	-15,649	-17.50%
CIP: 50.0501	Associate Professor	4	55,404	58,694	57,343	63,419	55	9/10	-6,076	-9.58%
	Assistant Professor	3	47,823	48,030	47,951	50,980	44	9/10	-3,029	-5.94%
	Instructor	2	34,981	34,981	34,981	36,076	19	4/6	-1,095	-3.04%
	New Asst Professor	1	48,000	48,000	48,000	52,167	9	4/6	-4,167	-7.99%
Public Policy**	Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
CIP: 44.0501	Associate Professor	1	98,055	98,055	98,055	98,055	1	1/1	0	0.00%
	Assistant Professor	5	49,817	59,015	53,513	53,513	5	1/1	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
Southern Studies**	Professor	1	95,716	95,716	95,716	95,716	1	1/1	0	0.00%
CIP: 5.0199	Associate Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	Assistant Professor	1	48,205	48,205	48,205	48,205	1	1/1	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a
Speech	Professor	0	n/a	n/a	n/a	93,845	4	n/a	n/a	n/a
CIP: 23.1304	Associate Professor	0	n/a	n/a	n/a	71,150	7	n/a	n/a	n/a
	Assistant Professor	1	83,232	83,232	83,232	58,177	11	1/4	25,055	43.07%
	Instructor	8	28,000	46,536	36,065	36,634	28	2/3	-569	-1.55%
	New Asst Professor	0	n/a	n/a	n/a	53,000	1	n/a	n/a	n/a
LIBERAL ARTS TOTAL	Professor	70	65,835	186,203	89,742	98,769	1,408	n/a	-9,027	-9.14%
	Associate Professor	101	52,401	98,055	64,581	68,032	1,074	n/a	-3,451	-5.07%
	Assistant Professor	88	36,000	83,944	54,593	57,696	917	n/a	-3,104	-5.38%
	Instructor	79	23,000	54,488	36,845	37,578	545	n/a	-733	-1.95%
	New Asst Professor	5	44,500	53,500	49,600	58,362	131	n/a	-8,762	-15.01%

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SCHOOL OF PHARMACY

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Pharmacy CIP: 51.2001	Professor	13	76,871	116,352	97,577	119,514	78	6/6	-21,937	-18.36%
	Associate Professor	13	70,112	101,069	84,878	86,229	79	4/6	-1,351	-1.57%
	Assistant Professor	10	62,424	76,573	70,391	74,219	95	5/6	-3,828	-5.16%
	Instructor	0	n/a	n/a	n/a	58,606	3	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	71,732	12	n/a	n/a	n/a

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SCHOOL OF JOURNALISM & NEW MEDIA

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	UM/SEC* RANKING	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Journalism CIP: 09.0401	Professor	2	76,180	117,435	96,808	101,842	56	6/9	-5,034	-4.94%
	Associate Professor	6	61,289	74,276	66,593	75,720	57	7/9	-9,127	-12.05%
	Assistant Professor	3	52,910	53,968	53,602	57,457	35	8/9	-3,855	-6.71%
	Instructor	6	30,000	44,127	35,686	44,239	28	5/7	-8,553	-19.33%
	New Asst Professor	0	n/a	n/a	n/a	58,400	5	n/a	n/a	n/a

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