EXPLANATION OF THE COMPARISON OF THE UNIVERSITY OF MISSISSIPPI 2001-02 AVERAGE FACULTY SALARIES BY RANK AND COLLEGE OR SCHOOL WITH SIMILAR ACADEMIC UNITS IN THE SOUTHERN UNIVERSITY GROUP

In March 2003, Institutional Research and Assessment distributed the data shown on the next two pages (along with more detailed departmental reports) to academic deans and department chairs. These data were taken from the 2001-02 Southern University Group Salary Survey Report. All institutions report average faculty salary data by rank and CIP code group. After the data are compiled, summaries are distributed to each participant. The comparison of The University of Mississippi college/schools with "similar" academic units was accomplished through (a) selection of average salaries by rank in those CIP disciplines represented in each Ole Miss college/school and (b) the calculation of weighted means for each rank in each discipline. While this technique for equating faculty salaries is not without flaws (such as the absence of control for years of teaching experience and highest academic degree held), it provides the best comparison available at the departmental, college/school, and institutional level.

The Southern University Group is comprised of the following institutions:

University of Mississippi
Mississippi State University
University of Southern Mississippi
University of North Carolina at Chapel Hill
North Carolina State University at Raleigh
University of South Carolina
Clemson University
University of Maryland at College Park
University of Texas at Austin
University of Houston
Texas Tech University
University of Tennessee at Knoxville
Virginia Polytechnic Institute and State University
Louisiana State University
University of Delaware
Arizona State University
University of Kentucky
Auburn University
University of Alabama
University of Alabama at Birmingham
Georgia State University
University of Georgia
Georgia Institute of Technology
University of Oklahoma
University of Arkansas
Texas A & M University
Oklahoma State University
University of Virginia
Florida State University
West Virginia University
University of Florida