

**THE UNIVERSITY OF MISSISSIPPI
SALARY AVERAGES FOR FULL-TIME FACULTY
FALL SEMESTER 2005-2006**

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

		<u>UNIVERSITY OF MISSISSIPPI</u>				<u>SUG COMPARISON</u>		<u>DOLLAR</u>	<u>PERCENT</u>
<u>RANK</u>		<u># IN</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>AVERAGE</u>	<u>WEIGHTED</u>	<u># IN</u>	<u>DIFFERENCE</u>	<u>DIFFERENCE</u>
		<u>RANK</u>	<u>SALARY</u>	<u>SALARY</u>	<u>9-MO SAL</u>	<u>AVERAGE</u>	<u>RANK</u>		
ACCOUNTANCY	Professor	3	117,003	136,500	128,501	139,192	176	-10,691	-7.68%
	Associate Professor	3	100,000	114,000	105,000	111,349	117	-6,349	-5.70%
	Assistant Professor	4	99,000	104,000	102,750	113,179	108	-10,429	-9.21%
	Instructor	1	42,000	42,000	42,000	51,339	42	-9,339	-18.19%
	All Ranks	11	42,000	136,500	104,864	117,168	443	-12,304	-10.50%
	<i>New Asst Professor</i>	<i>1</i>	<i>104,000</i>	<i>104,000</i>	<i>104,000</i>	<i>115,417</i>	<i>13</i>	<i>-11,417</i>	<i>-9.89%</i>
APPLIED SCIENCES	Professor	6	64,017	98,107	73,763	91,923	217	-18,160	-19.76%
	Associate Professor	16	50,152	69,756	55,493	63,002	245	-7,509	-11.92%
	Assistant Professor	10	43,260	52,000	47,801	52,540	274	-4,739	-9.02%
	Instructor	4	20,450	38,355	31,520	41,673	97	-10,153	-24.36%
	All Ranks	36	20,450	98,107	53,738	64,611	833	-10,873	-16.83%
	<i>New Asst Professor</i>	<i>3</i>	<i>47,000</i>	<i>52,000</i>	<i>49,000</i>	<i>51,476</i>	<i>51</i>	<i>-2,476</i>	<i>-4.81%</i>
BUSINESS	Professor	9	78,000	192,784	130,389	143,550	562	-13,161	-9.17%
	Associate Professor	14	50,125	145,000	91,460	107,132	371	-15,672	-14.63%
	Assistant Professor	21	42,982	108,000	83,940	110,126	383	-26,186	-23.78%
	Instructor	2	50,000	72,253	61,127	55,629	97	5,497	9.88%
	All Ranks	46	42,982	192,784	94,325	118,893	1,413	-24,568	-20.66%
	<i>New Asst Professor</i>	<i>4</i>	<i>87,000</i>	<i>108,000</i>	<i>95,000</i>	<i>111,446</i>	<i>61</i>	<i>-16,446</i>	<i>-14.76%</i>

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EDUCATION	Professor	3	64,000	75,426	71,271	89,764	219	-18,493	-20.60%
	Associate Professor	14	43,697	73,065	55,186	63,845	241	-8,660	-13.56%
	Assistant Professor	16	42,000	53,353	45,180	52,140	260	-6,960	-13.35%
	Instructor	9	32,000	43,733	35,138	42,141	61	-7,003	-16.62%
	All Ranks	42	32,000	75,426	48,227	65,521	781	-17,294	-26.39%
	<i>New Asst Professor</i>		6	42,000	48,000	44,824	49,770	47	-4,946
ENGINEERING	Professor	19	42,642	115,876	88,037	112,050	1,907	-24,012	-21.43%
	Associate Professor	17	48,700	92,605	70,592	81,398	1,019	-10,805	-13.27%
	Assistant Professor	19	36,000	72,625	57,024	72,569	864	-15,545	-21.42%
	Instructor	2	39,900	39,900	39,900	47,405	86	-7,505	-15.83%
	All Ranks	57	36,000	115,876	70,808	93,757	3,876	-22,949	-24.48%
	<i>New Asst Professor</i>		4	38,020	46,626	44,162	69,584	126	-25,423
LAW	Professor	12	60,532	134,875	106,239	143,297	462	-37,058	-25.86%
	Associate Professor	4	90,400	96,200	92,650	100,936	119	-8,286	-8.21%
	Assistant Professor	12	50,350	84,400	73,674	86,060	81	-12,386	-14.39%
	Instructor	0	na	na	na	58,880	39	na	na
	All Ranks	28	50,350	134,875	90,341	124,796	701	-34,455	-27.61%
	<i>New Asst Professor</i>		0	na	na	na	92,598	23	na

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LIBERAL ARTS	Professor	73	42,642	170,271	72,040	94,825	4,862	-22,785	-24.03%
	Associate Professor	80	36,000	83,227	54,358	63,028	3,273	-8,669	-13.75%
	Assistant Professor	94	27,000	67,500	44,529	53,326	2,763	-8,797	-16.50%
	Instructor	54	24,000	55,500	29,739	35,575	921	-5,836	-16.40%
	All Ranks	301	24,000	170,271	51,273	71,701	11,819	-20,428	-28.49%
	<i>New Asst Professor</i>	18	30,266	67,500	43,321	51,536	543	-8,214	-15.94%
PHARMACY	Professor	11	67,076	95,386	79,742	104,840	119	-25,098	-23.94%
	Associate Professor	12	55,753	79,382	68,616	75,508	119	-6,892	-9.13%
	Assistant Professor	21	42,536	70,064	61,087	65,415	121	-4,328	-6.62%
	Instructor	0	na	na	na	57,445	5	na	na
	All Ranks	44	42,536	95,386	67,804	81,494	364	-13,690	-16.80%
	<i>New Asst Professor</i>	2	58,896	62,577	60,737	65,598	17	-4,861	-7.41%
UNIVERSITY TOTALS	Professor	136	42,642	192,784	83,081	105,370	8,524	-22,289	-21.15%
	Associate Professor	160	36,000	145,000	62,492	71,553	5,504	-9,061	-12.66%
	Assistant Professor	197	27,000	108,000	54,877	63,305	4,854	-8,428	-13.31%
	Instructor	72	20,450	72,253	31,838	39,756	1,348	-7,918	-19.92%
	All Ranks	565	20,450	192,784	60,946	81,704	20,230	-20,758	-25.41%
	<i>New Asst Professor</i>	38	30,266	108,000	52,049	60,453	881	-8,405	-13.90%