

THE UNIVERSITY OF MISSISSIPPI
UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2009-10

SUMMARY BY SCHOOL

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | UM/SUG DIFFERENCES | |
|-------------------|---------------------------|---------------------------|----------------|----------------|------------------|------------------|------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| ACCOUNTANCY | Professor | 2 | 152,389 | 158,590 | 155,490 | 164,649 | 163 | -9,159 | -5.56% |
| | Associate | 4 | 119,633 | 128,600 | 124,104 | 131,771 | 120 | -7,667 | -5.82% |
| | Assistant | 3 | 125,000 | 125,000 | 125,000 | 141,370 | 114 | -16,370 | -11.58% |
| | Instructor | 1 | 53,251 | 53,251 | 53,251 | 69,396 | 54 | -16,145 | -23.27% |
| | <i>New Asst Prof</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>143,359</i> | <i>34</i> | <i>n/a</i> | <i>n/a</i> |
| APPLIED SCIENCES | Professor | 6 | 75,970 | 95,819 | 85,121 | 103,365 | 206 | -18,244 | -17.65% |
| | Associate Professor | 15 | 57,485 | 81,049 | 68,801 | 72,865 | 284 | -4,064 | -5.58% |
| | Assistant Professor | 21 | 50,000 | 77,710 | 58,043 | 59,786 | 284 | -1,743 | -2.92% |
| | Instructor | 17 | 40,000 | 52,597 | 44,075 | 48,022 | 146 | -3,947 | -8.22% |
| | <i>New Asst Professor</i> | 1 | <i>58,500</i> | <i>58,500</i> | <i>58,500</i> | <i>59,046</i> | <i>146</i> | <i>-546</i> | <i>-0.92%</i> |
| BUSINESS | Professor | 13 | 83,106 | 206,599 | 140,560 | 170,864 | 531 | -30,304 | -21.56% |
| | Associate Professor | 13 | 57,470 | 130,196 | 112,648 | 128,508 | 431 | -15,859 | -14.08% |
| | Assistant Professor | 11 | 46,911 | 110,022 | 92,405 | 129,998 | 405 | -37,593 | -40.68% |
| | Instructor | 1 | 73,364 | 73,364 | 73,364 | 73,020 | 128 | 344 | 0.47% |
| | <i>New Asst Professor</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>134,977</i> | <i>77</i> | <i>0</i> | <i>0.00%</i> |
| EDUCATION | Professor | 5 | 77,920 | 88,598 | 84,303 | 100,653 | 234 | -16,350 | -16.24% |
| | Associate Professor | 18 | 51,189 | 91,821 | 69,239 | 71,139 | 306 | -1,900 | -2.67% |
| | Assistant Professor | 16 | 50,660 | 80,012 | 58,327 | 59,015 | 289 | -688 | -1.17% |
| | Instructor | 9 | 24,540 | 61,577 | 44,928 | 48,600 | 75 | -3,672 | -7.55% |
| | <i>New Asst Professor</i> | 2 | <i>52,000</i> | <i>54,000</i> | <i>53,000</i> | <i>58,892</i> | <i>49</i> | <i>-5,892</i> | <i>-10.01%</i> |
| ENGINEERING | Professor | 17 | 79,753 | 183,940 | 124,364 | 127,158 | 1,630 | -2,794 | -2.25% |
| | Associate Professor | 19 | 73,800 | 119,189 | 87,689 | 90,990 | 1,002 | -3,301 | -3.76% |
| | Assistant Professor | 7 | 65,099 | 85,215 | 76,160 | 77,313 | 801 | -1,153 | -1.51% |
| | Instructor | 3 | 45,725 | 65,601 | 52,350 | 52,374 | 69 | -24 | -0.05% |
| | <i>New Asst Professor</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>74,643</i> | <i>122</i> | <i>n/a</i> | <i>n/a</i> |
| LAW | Professor | 10 | 122,993 | 171,399 | 144,843 | 163,164 | 457 | -18,321 | -11.23% |
| | Associate Professor | 9 | 101,140 | 113,661 | 108,168 | 115,155 | 126 | -6,987 | -6.07% |
| | Assistant Professor | 8 | 64,260 | 95,880 | 81,453 | 96,797 | 113 | -15,344 | -15.85% |
| | Instructor | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>64,884</i> | <i>48</i> | <i>n/a</i> | <i>n/a</i> |
| | <i>New Asst Professor</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>89,809</i> | <i>33</i> | <i>n/a</i> | <i>n/a</i> |
| LIBERAL ARTS | Professor | 67 | 64,703 | 183,000 | 86,821 | 109,266 | 4,677 | -22,445 | -20.54% |
| | Associate Professor | 94 | 51,500 | 96,369 | 64,100 | 71,556 | 3,352 | -7,457 | -10.42% |
| | Assistant Professor | 94 | 36,000 | 82,500 | 53,363 | 61,678 | 2,887 | -8,315 | -13.48% |
| | Instructor | 79 | 25,500 | 100,000 | 36,633 | 40,132 | 1,100 | -3,499 | -8.72% |
| | <i>New Asst Professor</i> | 8 | <i>49,000</i> | <i>82,500</i> | <i>56,500</i> | <i>62,135</i> | <i>485</i> | <i>-5,635</i> | <i>0</i> |
| PHARMACY | Professor | 12 | 75,549 | 114,351 | 96,841 | 122,918 | 117 | -26,077 | -21.21% |
| | Associate Professor | 13 | 75,419 | 98,160 | 83,054 | 86,854 | 122 | -3,800 | -4.37% |
| | Assistant Professor | 11 | 61,350 | 75,256 | 68,091 | 73,383 | 118 | -5,292 | -7.21% |
| | Instructor | 0 | <i>n/a</i> | <i>n/a</i> | <i>0</i> | <i>58,155</i> | <i>6</i> | <i>n/a</i> | <i>n/a</i> |
| | <i>New Asst Professor</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>73,695</i> | <i>17</i> | <i>n/a</i> | <i>n/a</i> |
| UNIVERSITY TOTALS | Professor | 132 | 64,703 | 206,599 | 103,123 | 120,981 | 8,015 | -17,858 | -14.76% |
| | Associate Professor | 185 | 51,189 | 130,196 | 75,588 | 81,803 | 5,743 | -6,215 | -7.60% |
| | Assistant Professor | 171 | 36,000 | 125,000 | 61,365 | 72,319 | 5,011 | -10,953 | -15.15% |
| | Instructor | 110 | 24,540 | 100,000 | 39,375 | 46,109 | 1,626 | -6,733 | -14.60% |
| | <i>New Asst Professor</i> | 11 | <i>49,000</i> | <i>82,500</i> | <i>56,045</i> | <i>72,931</i> | <i>963</i> | <i>-16,885</i> | <i>-23.15%</i> |

THE UNIVERSITY OF MISSISSIPPI
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EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2009-10

SCHOOL OF ACCOUNTANCY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | | |
|--------------|----------------------|---------------------------|----------------|----------------|------------------|------------------|-----------|--------------------|-------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Accountancy | Professor | 2 | 152,389 | 158,590 | 155,490 | 164,649 | 163 | 14/26 | -9,159 | -5.6% |
| CIP: 52.0301 | Associate | 4 | 119,633 | 128,600 | 124,104 | 131,771 | 120 | 18/26 | -7,667 | -5.8% |
| | Assistant | 3 | 125,000 | 125,000 | 125,000 | 141,370 | 114 | 20/26 | -16,370 | -11.6% |
| | Instructor | 1 | 53,251 | 53,251 | 53,251 | 69,396 | 54 | 10/13 | -16,145 | -23.3% |
| | <i>New Asst Prof</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | 143,359 | 34 | <i>n.a</i> | <i>n/a</i> | <i>n/a</i> |

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UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
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FALL SEMESTER 2009-10

SCHOOL OF APPLIED SCIENCES

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|--|-----------------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|------------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Communication Sciences and Disorders CIP: 51.0204 | Professor | 0 | n/a | n/a | n/a | 96,448 | 40 | n/a | n/a | n/a |
| | Associate | 1 | 74,304 | 74,304 | 74,304 | 69,537 | 44 | 3/11 | 4,767 | 6.86% |
| | Assistant | 3 | 58,733 | 69,530 | 63,744 | 57,525 | 58 | 3/13 | 6,219 | 10.81% |
| | Instructor | 6 | 41,309 | 49,080 | 44,594 | 48,651 | 38 | 6/7 | -4,057 | -8.34% |
| | <i>New Asst Prof</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>59,487</i> | <i>38</i> | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> |
| Health, Ex Sci, Rec Mgmt CIP: 31.0505 | Professor | 2 | 81,600 | 95,819 | 88,710 | 103,699 | 32 | 8/10 | -14,989 | -14.45% |
| | Associate | 4 | 65,534 | 70,365 | 68,090 | 75,292 | 62 | 7/10 | -7,202 | -9.57% |
| | Assistant | 5 | 55,289 | 59,328 | 56,929 | 62,878 | 40 | 8/10 | -5,949 | -9.46% |
| | Instructor | 2 | 40,025 | 42,000 | 41,013 | 50,326 | 24 | 3/5 | -9,313 | -18.51% |
| | <i>New Asst Prof</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>61,500</i> | <i>24</i> | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> |
| Family/Consumer Science CIP: 19.0101 | Professor | 0 | n/a | n/a | n/a | 93,683 | 29 | n/a | n/a | n/a |
| | Associate | 3 | 65,486 | 71,264 | 67,885 | 74,600 | 39 | 5/7 | -6,715 | -9.00% |
| | Assistant | 5 | 54,060 | 61,511 | 57,013 | 63,687 | 33 | 7/7 | -6,674 | -10.48% |
| | Instructor | 3 | 42,000 | 42,800 | 42,533 | 44,528 | 21 | 4/4 | -1,995 | -4.48% |
| | <i>New Asst Prof</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>57,911</i> | <i>21</i> | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> |
| Social Work CIP: 44.0701 | Professor | 2 | 81,600 | 86,419 | 84,010 | 109,435 | 82 | 15/17 | -25,425 | -23.23% |
| | Associate | 6 | 57,485 | 81,049 | 68,154 | 72,148 | 116 | 13/18 | -3,994 | -5.54% |
| | Assistant | 3 | 53,000 | 54,192 | 53,769 | 58,767 | 115 | 15/20 | -4,998 | -8.51% |
| | Instructor | 2 | 42,882 | 42,882 | 42,882 | 48,822 | 52 | 7/9 | -5,940 | -12.17% |
| | <i>New Asst Prof</i> | 0 | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> | <i>58,693</i> | <i>52</i> | <i>n/a</i> | <i>n/a</i> | <i>n/a</i> |
| Legal Studies CIP: 43.0104 (Was 22.9999) | Professor | 2 | 75,970 | 89,315 | 82,643 | 105,499 | 23 | 6/6 | -22,856 | -21.66% |
| | Associate | 1 | 72,778 | 72,778 | 72,778 | 73,367 | 23 | 5/7 | -589 | -0.80% |
| | Assistant | 5 | 50,000 | 77,710 | 59,331 | 59,681 | 38 | 3/7 | -350 | -0.59% |
| | Instructor | 4 | 40,000 | 52,597 | 46,579 | 43,710 | 11 | 2/4 | 2,869 | 6.56% |
| | <i>New Asst Prof</i> | 1 | <i>58,500</i> | <i>58,500</i> | <i>58,500</i> | <i>56,000</i> | <i>11</i> | <i>2/4</i> | <i>2,500</i> | <i>4.46%</i> |
| APPLIED SCIENCES TOTAL | Professor | 6 | 75,970 | 95,819 | 85,121 | 103,365 | 206 | | -18,244 | -17.65% |
| | Associate | 15 | 57,485 | 81,049 | 68,801 | 72,865 | 284 | | -4,064 | -5.58% |
| | Assistant | 21 | 50,000 | 77,710 | 58,043 | 59,786 | 284 | | -1,743 | -2.92% |
| | Instructor | 17 | 40,000 | 52,597 | 44,075 | 48,022 | 146 | | -3,947 | -8.22% |
| | <i>New Asst Prof</i> | 1 | <i>58,500</i> | <i>58,500</i> | <i>58,500</i> | <i>59,046</i> | 146 | | -546 | -0.92% |

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FALL SEMESTER 2009-10

SCHOOL OF BUSINESS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|--|-----------------------------|---------------------------|----------------|----------------|------------------|------------------|------------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Bus Admin & Management CIP: 52.0201 | Professor | 5 | 83,106 | 206,599 | 131,703 | 172,585 | 220 | 20/26 | -40,882 | -31.04% |
| | Associate | 3 | 108,583 | 130,000 | 117,849 | 129,512 | 191 | 14/26 | -11,663 | -9.90% |
| | Assistant | 5 | 46,911 | 110,000 | 84,122 | 126,483 | 205 | 23/24 | -42,361 | -50.36% |
| | Instructor | 0 | n/a | n/a | n/a | 70,816 | 71 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 124,984 | 31 | n/a | n/a | n/a |
| Finance CIP: 52.0801 | Professor | 3 | 150,313 | 166,879 | 155,855 | 175,792 | 134 | 14/22 | -19,937 | -12.79% |
| | Associate | 2 | 119,015 | 127,666 | 123,341 | 139,803 | 80 | 12/22 | -16,462 | -13.35% |
| | Assistant | 3 | 105,067 | 110,000 | 108,356 | 149,707 | 99 | 20/21 | -41,351 | -38.16% |
| | Instructor | 0 | n/a | n/a | n/a | 82,896 | 21 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 162,347 | 23 | n/a | n/a | n/a |
| Marketing CIP: 52.1401 | Professor | 2 | 122,751 | 142,995 | 132,873 | 162,909 | 127 | 19/23 | -30,036 | -22.61% |
| | Associate | 5 | 57,470 | 121,965 | 104,848 | 122,012 | 114 | 18/23 | -17,164 | -16.37% |
| | Assistant | 3 | 52,291 | 110,022 | 90,260 | 116,591 | 80 | 20/22 | -26,331 | -29.17% |
| | Instructor | 0 | n/a | n/a | n/a | 61,384 | 25 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 123,092 | 15 | n/a | n/a | n/a |
| MIS/POM CIP: 52.1201 | Professor | 3 | 122,475 | 175,000 | 145,151 | 170,296 | 50 | 5/9 | -25,145 | -17.32% |
| | Associate | 3 | 101,585 | 130,196 | 113,320 | 120,792 | 46 | 5/10 | -7,472 | -6.59% |
| | Assistant | 0 | n/a | n/a | n/a | 122,474 | 21 | n/a | n/a | n/a |
| | Instructor | 1 | 73,364 | 73,364 | 73,364 | 94,842 | 11 | 2/5 | -21,478 | -29.28% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 117,296 | 8 | n/a | n/a | n/a |
| BUSINESS TOTAL | Professor | 13 | 83,106 | 206,599 | 140,560 | 170,864 | 531 | | -30,304 | -21.56% |
| | Associate | 13 | 57,470 | 130,196 | 112,648 | 128,508 | 431 | | -15,859 | -14.08% |
| | Assistant | 11 | 46,911 | 110,022 | 92,405 | 129,998 | 405 | | -37,593 | -40.68% |
| | Instructor | 1 | 73,364 | 73,364 | 73,364 | 73,020 | 128 | | 344 | 0.47% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 134,977 | 77 | | n/a | n/a |

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FALL SEMESTER 2009-10

SCHOOL OF EDUCATION

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|--|----------------------|---------------------------|----------------|----------------|------------------|------------------|-----------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Curriculum & Instruction CIP: 13.0301 | Professor | 4 | 77,920 | 88,083 | 83,229 | 96,240 | 124 | 14/18 | -13,011 | -13.52% |
| | Associate | 9 | 51,189 | 91,616 | 69,707 | 70,664 | 179 | 9/18 | -957 | -1.35% |
| | Assistant | 10 | 50,660 | 80,012 | 57,561 | 58,598 | 181 | 11/19 | -1,037 | -1.77% |
| | Instructor | 8 | 24,540 | 61,577 | 44,908 | 48,217 | 65 | 9/10 | -3,309 | -6.86% |
| | <i>New Asst Prof</i> | 2 | 52,000 | 54,000 | 53,000 | 59,172 | 45 | 10/12 | -6,172 | -10.43% |
| Ed Leadership CIP: 13.0401 | Professor | 1 | 88,598 | 88,598 | 88,598 | 105,628 | 110 | 16/20 | -17,030 | -16.12% |
| | Associate | 9 | 61,032 | 91,821 | 68,771 | 71,809 | 127 | 13/20 | -3,038 | -4.23% |
| | Assistant | 6 | 54,824 | 68,431 | 59,603 | 59,713 | 108 | 10/20 | -110 | -0.18% |
| | Instructor | 1 | 45,092 | 45,092 | 45,092 | 51,091 | 10 | 5/6 | -5,999 | -11.74% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 55,750 | 4 | n/a | n/a | n/a |
| EDUCATION TOTAL | Professor | 5 | 77,920 | 88,598 | 84,303 | 100,653 | 234 | | -16,350 | -16.24% |
| | Associate | 18 | 51,189 | 91,821 | 69,239 | 71,139 | 306 | | -1,900 | -2.67% |
| | Assistant | 16 | 50,660 | 80,012 | 58,327 | 59,015 | 289 | | -688 | -1.17% |
| | Instructor | 9 | 24,540 | 61,577 | 44,928 | 48,600 | 75 | | -3,672 | -7.55% |
| | <i>New Asst Prof</i> | 2 | 52,000 | 54,000 | 53,000 | 58,892 | 49 | | -5,892 | -10.01% |

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SCHOOL OF ENGINEERING

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|---|-----------------------------|---------------------------|----------------|----------------|------------------|------------------|--------------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Chemical Engineering CIP: 14.0701 | Professor | 4 | 94,386 | 121,644 | 112,524 | 136,915 | 211 | 23/26 | -24,391 | -17.81% |
| | Associate | 1 | 80,158 | 80,158 | 80,158 | 91,878 | 86 | 23/24 | -11,720 | -12.76% |
| | Assistant | 0 | n/a | n/a | n/a | 80,416 | 88 | n/a | n/a | n/a |
| | Instructor | 0 | n/a | n/a | n/a | 61,427 | 1 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 77,874 | 18 | n/a | n/a | n/a |
| Civil Engineering CIP: 14.0801 | Professor | 1 | 95,188 | 95,188 | 95,188 | 125,755 | 227 | 23/24 | -30,567 | -24.31% |
| | Associate | 3 | 78,387 | 85,840 | 82,009 | 90,171 | 183 | 17/24 | -8,162 | -9.05% |
| | Assistant | 2 | 68,340 | 69,428 | 68,884 | 76,635 | 123 | 23/24 | -7,751 | -10.11% |
| | Instructor | 0 | n/a | n/a | n/a | 52,313 | 8 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 74,537 | 16 | n/a | n/a | n/a |
| Computer Science CIP: 11.0101 | Professor | 1 | 120,671 | 120,671 | 120,671 | 143,013 | 198 | 14/19 | -22,342 | -15.62% |
| | Associate | 3 | 88,738 | 119,189 | 100,631 | 98,950 | 165 | 7/20 | 1,681 | 1.70% |
| | Assistant | 4 | 77,578 | 85,215 | 82,563 | 86,045 | 120 | 15/19 | -3,482 | -4.05% |
| | Instructor | 2 | 45,725 | 45,725 | 45,725 | 54,950 | 33 | 9/9 | -9,225 | -16.79% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 75,498 | 16 | n/a | n/a | n/a |
| Electrical Engineering CIP: 14.1001 | Professor | 4 | 124,505 | 183,940 | 151,535 | 137,934 | 453 | 3/27 | 13,601 | 9.86% |
| | Associate | 7 | 81,444 | 92,843 | 86,136 | 94,166 | 259 | 22/27 | -8,030 | -8.53% |
| | Assistant | 0 | n/a | n/a | n/a | 83,994 | 179 | n/a | n/a | n/a |
| | Instructor | 0 | n/a | n/a | n/a | 59,822 | 14 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 84,085 | 16 | n/a | n/a | n/a |
| Geology and Geological Engineering CIP: 40.0601 | Professor | 3 | 79,753 | 101,344 | 92,001 | 113,661 | 193 | 18/25 | -21,660 | -19.06% |
| | Associate | 3 | 73,800 | 86,096 | 77,903 | 76,978 | 115 | 11/25 | 925 | 1.20% |
| | Assistant | 1 | 65,099 | 65,099 | 65,099 | 66,769 | 106 | 12/23 | -1,670 | -2.50% |
| | Instructor | 0 | n/a | n/a | n/a | 47,958 | 6 | 5/5 | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 69,897 | 21 | n/a | n/a | n/a |
| <i>NOTE: SUG data is for Geology only, since no SUG data area available for Geological Engineering.</i> | | | | | | | | | | |
| Mechanical Engineering CIP: 14.1901 | Professor | 4 | 116,149 | 175,870 | 141,524 | 128,698 | 348 | 5/26 | 12,826 | 9.97% |
| | Associate | 2 | 94,155 | 107,198 | 100,677 | 91,257 | 194 | 3/26 | 9,420 | 10.32% |
| | Assistant | 0 | n/a | n/a | n/a | 80,585 | 185 | n/a | n/a | n/a |
| | Instructor | 1 | 65,601 | 65,601 | 65,601 | 63,248 | 7 | 2/4 | 2,353 | 3.72% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 80,592 | 35 | n/a | n/a | n/a |
| ENGINEERING TOTAL | Professor | 17 | 79,753 | 183,940 | 124,364 | 127,158 | 1,630 | | -2,794 | -2.25% |
| | Associate | 19 | 73,800 | 119,189 | 87,689 | 90,990 | 1,002 | | -3,301 | -3.76% |
| | Assistant | 7 | 65,099 | 85,215 | 76,160 | 77,313 | 801 | | -1,153 | -1.51% |
| | Instructor | 3 | 45,725 | 65,601 | 52,350 | 52,374 | 69 | | -24 | -0.05% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 74,643 | 122 | | n/a | n/a |

THE UNIVERSITY OF MISSISSIPPI
UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2009-10

SCHOOL OF LAW

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|----------------------|---------------|---------------------------|----------------|----------------|------------------|------------------|-----------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| SCHOOL OF LAW | | | | | | | | | | |
| Law | Professor | 10 | 122,993 | 171,399 | 144,843 | 163,164 | 457 | 14/19 | -18,321 | -11.23% |
| CIP: 22.0101 | Associate | 9 | 101,140 | 113,661 | 108,168 | 115,155 | 126 | 9/18 | -6,987 | -6.07% |
| | Assistant | 8 | 64,260 | 95,880 | 81,453 | 96,797 | 113 | 11/17 | -15,344 | -15.85% |
| | Instructor | 0 | n/a | n/a | n/a | 64,884 | 48 | n/a | n/a | n/a |
| | New Asst Prof | 0 | n/a | n/a | n/a | 89,809 | 33 | n/a | n/a | n/a |

THE UNIVERSITY OF MISSISSIPPI
UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2009-10

COLLEGE OF LIBERAL ARTS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|--|----------------------|---------------------------|----------------|----------------|------------------|------------------|-----------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| African American Studies CIP: 05.0201 | Professor | 0 | n/a | n/a | n/a | 125,960 | 8 | n/a | n/a | n/a |
| | Associate | 1 | 79,263 | 79,263 | 79,263 | 84,775 | 19 | 4/6 | -5,512 | -6.50% |
| | Assistant | 1 | 56,874 | 56,874 | 56,874 | 66,269 | 20 | 7/10 | -9,395 | -14.18% |
| | Instructor | 0 | n/a | n/a | n/a | 49,505 | 4 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 76,275 | 3 | n/a | n/a | n/a |
| Art CIP: 50.0701 | Professor | 3 | 70,357 | 85,680 | 78,740 | 85,149 | 135 | 11/18 | -6,409 | -7.53% |
| | Associate | 4 | 51,500 | 66,668 | 58,105 | 63,720 | 146 | 15/18 | -5,615 | -8.81% |
| | Assistant | 6 | 36,000 | 51,300 | 46,696 | 52,048 | 134 | 15/18 | -5,352 | -10.28% |
| | Instructor | 0 | n/a | n/a | n/a | 37,886 | 19 | n/a | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 51,566 | 16 | n/a | n/a | n/a |
| Biology CIP: 26.0101 | Professor | 6 | 77,892 | 98,160 | 91,390 | 113,693 | 330 | 19/24 | -22,303 | -19.62% |
| | Associate | 5 | 64,392 | 70,315 | 66,799 | 76,672 | 220 | 20/23 | -9,873 | -12.88% |
| | Assistant | 5 | 51,251 | 60,228 | 55,222 | 66,295 | 209 | 20/25 | -11,073 | -16.70% |
| | Instructor | 8 | 32,100 | 46,542 | 36,501 | 43,098 | 66 | 10/12 | -6,597 | -15.31% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 65,058 | 30 | n/a | n/a | n/a |
| Chemistry CIP: 40.0501 | Professor | 3 | 84,865 | 118,479 | 96,342 | 124,119 | 480 | 26/29 | -27,777 | -22.38% |
| | Associate | 7 | 67,119 | 74,500 | 70,312 | 76,121 | 169 | 22/29 | -5,809 | -7.63% |
| | Assistant | 5 | 56,000 | 59,405 | 57,792 | 67,564 | 185 | 27/29 | -9,772 | -14.46% |
| | Instructor | 3 | 44,990 | 50,000 | 46,933 | 46,928 | 60 | 7/13 | 5 | 0.01% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 66,347 | 26 | n/a | n/a | n/a |
| Classics CIP: 16.1200 | Professor | 0 | n/a | n/a | n/a | 96,455 | 44 | n/a | n/a | n/a |
| | Associate | 2 | 57,234 | 66,403 | 61,819 | 68,659 | 34 | 10/10 | -6,840 | -9.96% |
| | Assistant | 3 | 48,431 | 51,215 | 50,032 | 57,517 | 22 | 7/7 | -7,485 | -13.01% |
| | Instructor | 0 | n/a | n/a | n/a | 41,057 | 7 | 11/11 | n/a | n/a |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 67,500 | 2 | n/a | n/a | n/a |
| Economics CIP: 45.0601 | Professor | 3 | 100,000 | 183,000 | 133,592 | 151,371 | 202 | 13/21 | -17,779 | -11.75% |
| | Associate | 4 | 89,250 | 93,912 | 91,564 | 101,537 | 121 | 18/22 | -9,973 | -9.82% |
| | Assistant | 5 | 66,402 | 82,500 | 76,570 | 92,104 | 160 | 20/21 | -15,534 | -16.87% |
| | Instructor | 1 | 28,000 | 28,000 | 28,000 | 73,179 | 16 | 9/9 | -45,179 | -61.74% |
| | <i>New Asst Prof</i> | 1 | 82,500 | 82,500 | 82,500 | 95,679 | 32 | 17/18 | -13,179 | -13.77% |
| English CIP: 23.0101 | Professor | 13 | 68,384 | 90,586 | 77,843 | 98,273 | 505 | 25/29 | -20,430 | -20.79% |
| | Associate | 9 | 58,434 | 67,131 | 61,540 | 67,574 | 431 | 24/29 | -6,034 | -8.93% |
| | Assistant | 5 | 47,334 | 51,324 | 49,512 | 56,159 | 264 | 24/29 | -6,647 | -11.84% |
| | Instructor | 16 | 25,500 | 100,000 | 38,720 | 36,563 | 352 | 8/21 | 2,157 | 5.90% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 55,970 | 47 | n/a | n/a | n/a |
| History CIP: 54.0101 | Professor | 7 | 81,368 | 107,263 | 91,318 | 105,715 | 324 | 22/30 | -14,397 | -13.62% |
| | Associate | 7 | 58,929 | 74,798 | 66,673 | 69,322 | 319 | 15/20 | -2,649 | -3.82% |
| | Assistant | 8 | 49,445 | 58,000 | 53,608 | 55,508 | 204 | 19/30 | -1,900 | -3.42% |
| | Instructor | 3 | 42,000 | 44,982 | 42,994 | 41,050 | 26 | 5/13 | 1,944 | 4.74% |
| | <i>New Asst Prof</i> | 2 | 52,000 | 53,000 | 52,500 | 56,299 | 42 | 14/17 | -3,799 | -6.75% |
| Mathematics CIP: 27.0101 | Professor | 4 | 85,681 | 97,461 | 92,227 | 106,285 | 593 | 22/30 | -14,058 | -13.23% |
| | Associate | 6 | 57,514 | 69,527 | 63,672 | 74,328 | 249 | 26/30 | -10,656 | -14.34% |
| | Assistant | 6 | 55,000 | 59,188 | 56,381 | 65,398 | 217 | 27/30 | -9,017 | -13.79% |
| | Instructor | 5 | 28,373 | 39,423 | 32,760 | 42,284 | 131 | 18/18 | -9,524 | -22.52% |
| | <i>New Asst Prof</i> | 1 | 55,000 | 55,000 | 55,000 | 64,576 | 45 | 18/20 | -9,576 | -14.83% |
| Modern Languages CIP: 16.0101 | Professor | 4 | 65,954 | 90,281 | 78,489 | 88,683 | 147 | 17/21 | -10,194 | -11.50% |
| | Associate | 5 | 57,004 | 67,063 | 62,754 | 62,926 | 242 | 7/23 | -172 | -0.27% |
| | Assistant | 8 | 47,000 | 56,250 | 49,388 | 53,793 | 191 | 15/23 | -4,405 | -8.19% |
| | Instructor | 26 | 26,500 | 53,551 | 34,492 | 37,800 | 239 | 10/16 | -3,308 | -8.75% |
| | <i>New Asst Prof</i> | 0 | n/a | n/a | n/a | 53,183 | 31 | n/a | n/a | n/a |

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|---------------------------|----------------------|---------------------------|----------------|----------------|------------------|------------------|--------------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Music | Professor | 5 | 74,835 | 87,608 | 79,827 | 88,743 | 288 | 17/22 | -8,916 | -10.05% |
| CIP: 50.0901 | Associate | 15 | 53,000 | 67,033 | 58,273 | 64,511 | 311 | 19/22 | -6,238 | -9.67% |
| | Assistant | 4 | 48,000 | 49,000 | 48,250 | 51,728 | 209 | 16/22 | -3,478 | -6.72% |
| | Instructor | 3 | 27,540 | 40,109 | 33,216 | 44,603 | 36 | 10/12 | -11,387 | -25.53% |
| | New Asst Prof | 1 | 49,000 | 49,000 | 49,000 | 52,295 | 31 | 10/17 | -3,295 | -6.30% |
| Philosophy/Religion | Professor | 1 | 81,800 | 81,800 | 81,800 | 97,846 | 149 | 21/30 | -16,046 | -16.40% |
| CIP: 38.0101 | Associate | 5 | 56,700 | 61,900 | 58,017 | 65,242 | 120 | 25/30 | -7,225 | -11.07% |
| | Assistant | 3 | 47,000 | 48,541 | 47,963 | 53,677 | 101 | 27/30 | -5,714 | -10.65% |
| | Instructor | 1 | 35,000 | 35,000 | 35,000 | 35,611 | 17 | 4/9 | -611 | -1.72% |
| | New Asst Prof | 0 | n/a | n/a | n/a | 54,662 | 15 | n/a | n/a | n/a |
| Physics | Professor | 5 | 80,666 | 122,221 | 99,008 | 113,504 | 507 | 23/30 | -14,496 | -12.77% |
| CIP: 40.0801 | Associate | 2 | 64,541 | 70,012 | 67,277 | 79,125 | 182 | 27/29 | -11,848 | -14.97% |
| | Assistant | 7 | 57,000 | 62,750 | 59,697 | 69,490 | 170 | 27/29 | -9,793 | -14.09% |
| | Instructor | 1 | 35,000 | 35,000 | 35,000 | 44,547 | 17 | 7/9 | -9,547 | -21.43% |
| | New Asst Prof | 0 | n/a | n/a | n/a | 71,538 | 28 | n/a | n/a | n/a |
| Political Science | Professor | 4 | 80,402 | 96,786 | 89,321 | 114,603 | 231 | 23/30 | -25,282 | -22.06% |
| CIP: 45.1001 | Associate | 5 | 60,137 | 67,475 | 63,919 | 76,526 | 212 | 26/30 | -12,607 | -16.47% |
| | Assistant | 8 | 51,000 | 54,000 | 52,658 | 62,164 | 235 | 27/30 | -9,506 | -15.29% |
| | Instructor | 1 | 34,379 | 34,379 | 34,379 | 46,775 | 16 | 9/10 | -12,396 | -26.50% |
| | New Asst Prof | 1 | 54,000 | 54,000 | 54,000 | 60,228 | 38 | 18/23 | -6,228 | -10.34% |
| Psychology | Professor | 3 | 82,810 | 98,561 | 89,660 | 116,267 | 374 | 24/29 | -26,607 | -22.88% |
| CIP: 42.0101 | Associate | 7 | 58,550 | 64,216 | 60,599 | 72,589 | 243 | 28/29 | -11,990 | -16.52% |
| | Assistant | 5 | 52,393 | 55,000 | 54,226 | 64,215 | 229 | 28/30 | -9,989 | -15.56% |
| | Instructor | 2 | 40,000 | 44,500 | 42,250 | 47,748 | 14 | 5/6 | -5,498 | -11.52% |
| | New Asst Prof | 0 | n/a | n/a | n/a | 61,743 | 41 | n/a | n/a | n/a |
| Sociology | Professor | 2 | 88,700 | 95,400 | 92,050 | 113,178 | 192 | 23/30 | -21,128 | -18.67% |
| CIP: 45.1101 | Associate | 6 | 57,380 | 68,712 | 61,893 | 70,739 | 148 | 26/30 | -8,846 | -12.51% |
| | Assistant | 6 | 51,500 | 55,000 | 52,902 | 59,531 | 145 | 27/30 | -6,629 | -11.14% |
| | Instructor | 3 | 30,000 | 49,241 | 37,080 | 40,773 | 21 | 9/10 | -3,693 | -9.06% |
| | New Asst Prof | 2 | 51,500 | 55,000 | 53,250 | 59,236 | 22 | 18/23 | -5,986 | -10.11% |
| Theatre Arts | Professor | 3 | 64,703 | 80,349 | 74,081 | 90,135 | 91 | 22/24 | -16,054 | -17.81% |
| CIP: 50.0501 | Associate | 3 | 55,642 | 57,685 | 56,992 | 64,543 | 122 | 18/24 | -7,551 | -11.70% |
| | Assistant | 3 | 47,000 | 49,537 | 47,914 | 51,316 | 110 | 17/24 | -3,402 | -6.63% |
| | Instructor | 2 | 34,379 | 34,379 | 34,379 | 38,042 | 24 | 7/10 | -3,663 | -9.63% |
| | New Asst Prof | 0 | n/a | n/a | n/a | 50,389 | 15 | n/a | n/a | n/a |
| Public Policy | Professor | 0 | n/a | n/a | n/a | 131,128 | 42 | n/a | n/a | n/a |
| CIP: 44.0501 | Associate | 1 | 96,369 | 96,369 | 96,369 | 88,244 | 31 | 2/5 | 8,125 | 9.21% |
| | Assistant | 5 | 48,960 | 58,000 | 52,592 | 66,408 | 35 | 6/6 | -13,816 | -20.80% |
| | Instructor | 0 | n/a | n/a | n/a | 75,234 | 3 | n/a | n/a | n/a |
| | New Asst Prof | 0 | n/a | n/a | n/a | 66,576 | 7 | n/a | n/a | n/a |
| Southern Studies | Professor | 1 | 94,070 | 94,070 | 94,070 | 94,070 | 1 | 1/1 | 0 | 0.00% |
| CIP: 5.0199 | Associate | 0 | n/a | n/a | n/a | 0 | 0 | n/a | n/a | n/a |
| | Assistant | 1 | 47,376 | 47,376 | 47,376 | 47,376 | 1 | 1/1 | 0 | 0.00% |
| | Instructor | 0 | n/a | n/a | n/a | 47,455 | 1 | n/a | n/a | n/a |
| | New Asst Prof | 0 | n/a | n/a | n/a | 62,967 | 3 | n/a | n/a | n/a |
| Speech | Professor | 0 | n/a | n/a | n/a | 102,935 | 34 | n/a | n/a | n/a |
| CIP: 23.1001 | Associate | 0 | n/a | n/a | n/a | 72,169 | 33 | n/a | n/a | n/a |
| | Assistant | 0 | n/a | n/a | n/a | 60,519 | 46 | n/a | n/a | n/a |
| | Instructor | 4 | 34,895 | 45,735 | 38,887 | 37,746 | 31 | 4/7 | 1,141 | 3.02% |
| | New Asst Prof | 0 | n/a | n/a | n/a | 61,830 | 11 | n/a | n/a | n/a |
| LIBERAL ARTS TOTAL | Professor | 67 | 64,703 | 183,000 | 86,821 | 109,266 | 4,677 | | -22,445 | -20.54% |
| | Associate | 94 | 51,500 | 96,369 | 64,100 | 71,556 | 3,352 | | -7,457 | -10.42% |
| | Assistant | 94 | 36,000 | 82,500 | 53,363 | 61,678 | 2,887 | | -8,315 | -13.48% |
| | Instructor | 79 | 25,500 | 100,000 | 36,633 | 40,132 | 1,100 | | -3,499 | -8.72% |
| | New Asst Prof | 8 | 49,000 | 82,500 | 56,500 | 62,135 | 485 | | -5,635 | -9.07% |

**THE UNIVERSITY OF MISSISSIPPI
UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2009-10**

SCHOOL OF JOURNALISM

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|-----------------------------|---------------|---------------------------|----------------|----------------|------------------|------------------|-----------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| SCHOOL OF JOURNALISM | | | | | | | | | | |
| Journalism | Professor | 2 | 74,870 | 115,415 | 95,143 | 105,647 | 109 | 11/16 | -10,504 | -9.94% |
| CIP: 09.0401 | Associate | 5 | 60,235 | 72,998 | 66,101 | 74,964 | 105 | 13/16 | -8,863 | -11.82% |
| | Assistant | 4 | 52,000 | 57,271 | 53,828 | 61,323 | 78 | 14/16 | -7,495 | -12.22% |
| | Instructor | 7 | 30,000 | 43,368 | 34,707 | 52,766 | 43 | 8/10 | -18,059 | -34.22% |
| | New Asst Prof | 0 | n/a | n/a | n/a | 60,500 | 6 | n/a | n/a | n/a |

THE UNIVERSITY OF MISSISSIPPI
UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2009-10

SCHOOL OF PHARMACY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

| DEPARTMENT | RANK | UNIVERSITY OF MISSISSIPPI | | | | SUG COMPARISON | | | UM/SUG DIFFERENCES | |
|--------------|---------------------|---------------------------|----------------|----------------|------------------|------------------|-----------|-----------------|--------------------|--------------------|
| | | # IN RANK | MINIMUM SALARY | MAXIMUM SALARY | AVERAGE 9-MO SAL | WEIGHTED AVERAGE | # IN RANK | UM/SUG* RANKING | DOLLAR DIFFERENCE | PERCENT DIFFERENCE |
| Pharmacy | Professor | 12 | 75,549 | 114,351 | 96,841 | 122,918 | 117 | 10/10 | -26,077 | -21.21% |
| CIP: 51.2001 | Associate Profess | 13 | 75,419 | 98,160 | 83,054 | 86,854 | 122 | 8/10 | -3,800 | -4.37% |
| | Assistant Professor | 11 | 61,350 | 75,256 | 68,091 | 73,383 | 118 | 10/10 | -5,292 | -7.21% |
| | Instructor | 0 | n/a | n/a | n/a | 58,155 | 6 | n/a | n/a | n/a |
| | New Asst Professo | 0 | n/a | n/a | n/a | 73,695 | 17 | n/a | n/a | n/a |