

THE UNIVERSITY OF MISSISSIPPI
UM AND BORDER SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2010-11

SCHOOL SUMMARY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
ACCOUNTANCY	Professor	2	155,056	161,365	158,211	173,041	29	-14,830	-8.57%
	Associate Professor	4	121,726	130,851	126,276	151,536	14	-25,260	-16.67%
	Assistant Professor	4	127,188	135,000	129,141	141,881	17	-12,740	-8.98%
	Instructor	1	54,183	54,183	54,183	54,816	12	-633	-1.15%
	New Asst Professor	1	135,000	135,000	135,000	134,000	5	1,000	0.75%
APPLIED SCIENCES	Professor	6	77,808	97,496	86,016	96,930	58	-10,914	-11.26%
	Associate Professor	14	66,632	102,250	73,092	70,988	87	2,104	2.96%
	Assistant Professor	19	50,875	80,230	59,003	58,612	85	391	0.67%
	Instructor	16	40,000	53,518	44,921	44,401	61	520	1.17%
	New Asst Professor	0	n/a	n/a	n/a	61,043	7	n/a	n/a
BUSINESS	Professor	12	84,560	210,214	145,043	157,728	83	-12,685	-8.04%
	Associate Professor	13	58,476	132,474	114,619	124,925	59	-10,306	-8.25%
	Assistant Professor	12	53,206	120,000	106,563	119,397	49	-12,835	-10.75%
	Instructor	1	74,648	74,648	74,648	65,470	25	9,178	14.02%
	New Asst Professor	0	n/a	n/a	n/a	122,541	7	n/a	n/a
EDUCATION	Professor	5	79,284	118,852	91,519	95,348	34	-3,829	-4.02%
	Associate Professor	18	61,665	93,427	72,283	68,970	53	3,313	4.80%
	Assistant Professor	18	51,547	69,628	56,713	58,147	59	-1,434	-2.47%
	Instructor	10	40,000	62,655	46,577	46,535	39	42	0.09%
	New Asst Professor	3	53,000	53,000	53,000	56,926	8	-3,926	-6.90%
ENGINEERING	Professor	17	81,149	187,159	126,581	125,980	192	601	0.48%
	Associate Professor	19	75,092	109,074	87,293	91,228	156	-3,935	-4.31%
	Assistant Professor	4	66,238	78,936	71,339	77,132	97	-5,793	-7.51%
	Instructor	4	40,700	65,601	53,007	51,895	32	1,112	2.14%
	New Asst Professor	0	n/a	n/a	n/a	73,583	12	n/a	n/a
LAW	Professor	12	123,651	182,650	148,325	150,456	83	-2,131	-1.42%
	Associate Professor	8	102,910	112,058	109,362	107,445	41	1,917	1.78%
	Assistant Professor	8	65,385	97,558	82,878	86,075	35	-3,197	-3.71%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	79,364	7	n/a	n/a
LIBERAL ARTS	Professor	70	65,835	186,203	89,742	98,891	634	-9,149	-9.25%
	Associate Professor	101	52,401	98,055	64,581	67,735	474	-3,154	-4.66%
	Assistant Professor	88	36,000	83,944	54,593	56,997	439	-2,405	-4.22%
	Instructor	79	23,000	54,488	36,845	36,925	321	-80	-0.22%
	New Asst Professor	5	44,500	53,500	49,600	57,191	64	-7,591	-13.27%
PHARMACY	Professor	13	76,871	116,352	97,577	116,637	38	-19,060	-16.34%
	Associate Professor	13	70,112	101,069	84,878	91,324	27	-6,446	-7.06%
	Assistant Professor	10	62,424	76,573	70,391	75,642	30	-5,251	-6.94%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	81,800	1	n/a	n/a
JOURNALISM	Professor	2	76,180	117,435	96,808	98,372	24	-1,564	-1.59%
	Associate Professor	6	61,289	74,276	66,593	75,736	25	-9,143	-12.07%
	Assistant Professor	3	52,910	53,968	53,602	55,832	18	-2,230	-3.99%
	Instructor	6	30,000	44,127	35,686	39,866	15	-4,180	-10.49%
	New Asst Professor	0	n/a	n/a	n/a	56,000	2	n/a	n/a
UNIVERSITY TOTALS	Professor	139	65,835	210,214	105,802	113,310	1,175	-7,508	-6.63%
	Associate Professor	196	52,401	132,474	75,912	79,515	936	-3,603	-4.53%
	Assistant Professor	166	36,000	135,000	63,581	66,907	829	-3,326	-4.97%
	Instructor	117	23,000	74,648	39,746	41,445	505	-1,699	-4.10%
	New Asst Professor	9	44,500	135,000	60,222	68,169	113	-7,946	-11.66%

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SCHOOL OF ACCOUNTANCY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Accountancy CIP: 52.0301	Professor	2	155,056	161,365	158,211	173,041	29	-14,830	-8.57%
	Associate Professor	4	121,726	130,851	126,276	151,536	14	-25,260	-16.67%
	Assistant Professor	4	127,188	135,000	129,141	141,881	17	-12,740	-8.98%
	Instructor	1	54,183	54,183	54,183	54,816	12	-633	-1.15%
	New Asst Professor	1	135,000	135,000	135,000	134,000	5	1,000	0.75%

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SCHOOL OF APPLIED SCIENCES

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Comm Sci & Disorders CIP: 51.0204	Professor	0	n/a	n/a	n/a	101,993	11	n/a	n/a
	Associate Professor	2	69,071	75,604	72,338	68,383	16	3,955	5.78%
	Assistant Professor	2	59,761	70,746	65,254	58,496	15	6,758	11.55%
	Instructor	5	42,032	49,939	45,861	40,948	14	4,913	12.00%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>56,033</i>	<i>1</i>	<i>n/a</i>	<i>n/a</i>
Health, Ex Sci, Rec Mgmt CIP: 31.0505	Professor	2	77,808	97,496	87,652	89,186	13	-1,534	-1.72%
	Associate Professor	3	66,681	71,596	69,106	66,792	16	2,314	3.46%
	Assistant Professor	4	56,257	60,366	58,342	58,423	26	-81	-0.14%
	Instructor	2	40,725	42,735	41,730	42,571	11	-841	-1.98%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>63,999</i>	<i>1</i>	<i>n/a</i>	<i>n/a</i>
Nutrition & Hosp Mgmt CIP: 19.0101	Professor	0	n/a	n/a	n/a	84,247	12	n/a	n/a
	Associate Professor	4	66,632	102,250	76,096	70,627	19	5,469	7.74%
	Assistant Professor	5	55,006	62,587	58,010	58,952	17	-942	-1.60%
	Instructor	3	42,735	43,549	43,278	45,362	17	-2,084	-4.59%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>61,136</i>	<i>2</i>	<i>n/a</i>	<i>n/a</i>
Social Work CIP: 44.0701	Professor	2	83,028	87,932	85,480	108,853	17	-23,373	-21.47%
	Associate Professor	4	67,642	82,468	73,215	73,983	34	-768	-1.04%
	Assistant Professor	3	53,928	55,140	54,710	59,223	19	-4,513	-7.62%
	Instructor	2	43,632	43,632	43,632	49,854	12	-6,222	-12.48%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>61,667</i>	<i>3</i>	<i>n/a</i>	<i>n/a</i>
Legal Studies CIP: 43.0104 (Was 22.9999)	Professor	2	83,026	86,807	84,917	95,829	5	-10,912	-11.39%
	Associate Professor	1	74,052	74,052	74,052	77,901	2	-3,849	-4.94%
	Assistant Professor	5	50,875	80,230	60,601	57,278	8	3,323	5.80%
	Instructor	4	40,000	53,518	47,219	42,506	7	4,713	11.09%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
APPLIED SCIENCES TOTAL	Professor	6	77,808	97,496	86,016	96,930	58	-10,914	-11.26%
	Associate Professor	14	66,632	102,250	73,092	70,988	87	2,104	2.96%
	Assistant Professor	19	50,875	80,230	59,003	58,612	85	391	0.67%
	Instructor	16	40,000	53,518	44,921	44,401	61	520	1.17%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>61,043</i>	<i>7</i>	<i>n/a</i>	<i>n/a</i>

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SCHOOL OF BUSINESS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Bus Admin & Management CIP: 52.0201	Professor	4	84,560	210,214	136,324	142,715	23	-6,391	-4.48%
	Associate Professor	3	110,483	132,275	119,911	121,309	13	-1,398	-1.15%
	Assistant Professor	4	99,699	118,000	109,370	111,666	19	-2,296	-2.06%
	Instructor	0	n/a	n/a	n/a	67,873	8	n/a	n/a
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	116,269	4	n/a	n/a
Finance CIP: 52.0801	Professor	3	152,944	169,800	160,583	166,501	27	-5,918	-3.55%
	Associate Professor	2	121,098	129,900	125,499	140,731	14	-15,232	-10.82%
	Assistant Professor	4	106,906	120,000	112,689	138,526	13	-25,837	-18.65%
	Instructor	0	n/a	n/a	n/a	65,443	6	n/a	n/a
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	152,695	1	n/a	n/a
Marketing CIP: 52.1401	Professor	3	124,618	145,497	131,671	158,176	26	-26,505	-16.76%
	Associate Professor	6	58,476	124,099	106,129	120,971	28	-14,842	-12.27%
	Assistant Professor	4	53,206	115,000	97,629	112,259	15	-14,630	-13.03%
	Instructor	0	n/a	n/a	n/a	67,832	8	n/a	n/a
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	120,010	2	n/a	n/a
MIS/POM CIP: 52.1201	Professor	2	140,394	178,063	159,229	171,548	7	-12,319	-7.18%
	Associate Professor	2	110,072	132,474	121,273	109,034	4	12,240	11.23%
	Assistant Professor	0	n/a	n/a	n/a	122,041	2	n/a	n/a
	Instructor	1	74,648	74,648	74,648	52,820	3	21,828	41.33%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BUSINESS TOTAL	Professor	12	84,560	210,214	145,043	157,728	83	-12,685	-8.04%
	Associate Professor	13	58,476	132,474	114,619	124,925	59	-10,306	-8.25%
	Assistant Professor	12	53,206	120,000	106,563	119,397	49	-12,835	-10.75%
	Instructor	1	74,648	74,648	74,648	65,470	25	9,178	14.02%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	122,541	7	n/a	n/a

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SCHOOL OF EDUCATION

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Curriculum & Instructio CIP: 13.0301	Professor	5	79,284	118,852	91,519	94,022	23	-2,503	-2.66%
	Associate Professor	10	61,665	93,219	73,343	68,440	36	4,903	7.16%
	Assistant Professor	12	51,547	66,655	54,747	57,864	44	-3,117	-5.39%
	Instructor	9	40,000	62,655	46,654	46,799	37	-145	-0.31%
	<i>New Asst Professor</i>	3	<i>53,000</i>	<i>53,000</i>	<i>53,000</i>	<i>55,750</i>	6	-2,750	-4.93%
Ed Leadership CIP: 13.0401	Professor	0	n/a	n/a	n/a	98,120	11	n/a	n/a
	Associate Professor	8	62,744	93,427	70,959	70,093	17	866	1.24%
	Assistant Professor	6	55,783	69,628	60,646	58,978	15	1,668	2.83%
	Instructor	1	45,882	45,882	45,882	41,641	2	4,242	10.19%
	<i>New Asst Professor</i>	0	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>60,455</i>	2	<i>n/a</i>	<i>n/a</i>
EDUCATION TOTAL	Professor	5	79,284	118,852	91,519	95,348	34	-3,829	-4.02%
	Associate Professor	18	61,665	93,427	72,283	68,970	53	3,313	4.80%
	Assistant Professor	18	51,547	69,628	56,713	58,147	59	-1,434	-2.47%
	Instructor	10	40,000	62,655	46,577	46,535	39	42	0.09%
	<i>New Asst Professor</i>	3	<i>53,000</i>	<i>53,000</i>	<i>53,000</i>	<i>56,926</i>	8	-3,926	-6.90%

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SCHOOL OF ENGINEERING

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Chemical Engr CIP: 14.0701	Professor	4	96,037	123,773	114,493	123,167	33	-8,674	-7.04%
	Associate Professor	1	81,561	81,561	81,561	97,547	14	-15,986	-16.39%
	Assistant Professor	0	n/a	n/a	n/a	79,138	11	n/a	n/a
	Instructor	0	n/a	n/a	n/a	61,427	1	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	81,000	2	n/a	n/a
Civil Engineering CIP: 14.0801	Professor	1	96,854	96,854	96,854	121,041	31	-24,187	-19.98%
	Associate Professor	3	79,759	87,342	83,445	90,270	30	-6,825	-7.56%
	Assistant Professor	2	69,536	70,643	70,090	75,606	20	-5,516	-7.30%
	Instructor	0	n/a	n/a	n/a	51,699	5	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Computer Science CIP: 11.0101	Professor	1	122,783	122,783	122,783	151,525	8	-28,742	-18.97%
	Associate Professor	4	89,105	95,609	91,572	100,991	20	-9,419	-9.33%
	Assistant Professor	1	78,936	78,936	78,936	90,153	11	-11,217	-12.44%
	Instructor	2	45,725	60,000	52,863	49,825	15	3,038	6.10%
	New Asst Professor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Electrical Engr CIP: 14.1001	Professor	4	126,684	187,159	154,187	140,908	48	13,279	9.42%
	Associate Professor	7	82,869	94,468	87,643	94,207	39	-6,564	-6.97%
	Assistant Professor	0	n/a	n/a	n/a	82,245	21	n/a	n/a
	Instructor	0	n/a	n/a	n/a	59,959	6	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	81,000	3	n/a	n/a
Geology & Geo Engr CIP: 40.0601	Professor	2	81,149	96,567	88,858	106,380	29	-17,522	-16.47%
	Associate Professor	3	75,092	87,603	79,267	73,981	21	5,286	7.15%
	Assistant Professor	1	66,238	66,238	66,238	60,213	15	6,025	10.01%
	Instructor	1	40,700	40,700	40,700	38,567	3	2,133	5.53%
	New Asst Professor	0	n/a	n/a	n/a	57,750	4	n/a	n/a
Mechanical Engr CIP: 14.1901	Professor	5	103,803	178,948	135,961	123,502	43	12,459	10.09%
	Associate Professor	1	109,074	109,074	109,074	90,948	32	18,126	19.93%
	Assistant Professor	0	n/a	n/a	n/a	77,742	19	n/a	n/a
	Instructor	1	65,601	65,601	65,601	58,950	2	6,652	11.28%
	New Asst Professor	0	n/a	n/a	n/a	82,333	3	n/a	n/a
ENGINEERING TOTAL	Professor	17	81,149	187,159	126,581	125,980	192	601	0.48%
	Associate Professor	19	75,092	109,074	87,293	91,228	156	-3,935	-4.31%
	Assistant Professor	4	66,238	78,936	71,339	77,132	97	-5,793	-7.51%
	Instructor	4	40,700	65,601	53,007	51,895	32	1,112	2.14%
	New Asst Professor	0	n/a	n/a	n/a	73,583	12	n/a	n/a

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SCHOOL OF LAW

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Law CIP: 22.0101	Professor	12	123,651	182,650	148,325	150,456	83	-2,131	-1.42%
	Associate Professor	8	102,910	112,058	109,362	107,445	41	1,917	1.78%
	Assistant Professor	8	65,385	97,558	82,878	86,075	35	-3,197	-3.71%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	79,364	7	n/a	n/a

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COLLEGE OF LIBERAL ARTS

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		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
African American Studies	Professor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CIP: 05.0201	Associate Professor	1	80,651	80,651	80,651	80,651	1	0	0.00%
	Assistant Professor	2	53,500	57,870	55,685	55,685	2	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	New Asst Professor	1	53,500	53,500	53,500	53,500	1	0	0.00%
Art	Professor	3	71,588	87,180	80,118	79,836	17	282	0.35%
CIP: 50.0701	Associate Professor	4	52,401	67,834	59,121	60,532	21	-1,411	-2.33%
	Assistant Professor	6	36,000	52,198	47,408	49,182	17	-1,774	-3.61%
	Instructor	0	n/a	n/a	n/a	32,465	5	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	55,000	1	n/a	n/a
Biology	Professor	6	79,255	99,878	92,989	102,991	54	-10,002	-9.71%
CIP: 26.0101	Associate Professor	4	67,247	71,546	68,580	75,607	43	-7,027	-9.29%
	Assistant Professor	6	52,148	61,282	55,981	60,291	38	-4,310	-7.15%
	Instructor	8	32,100	47,356	36,929	40,113	26	-3,184	-7.94%
	New Asst Professor	0	n/a	n/a	n/a	63,833	3	n/a	n/a
Chemistry	Professor	3	86,350	120,553	98,028	121,092	59	-23,064	-19.05%
CIP: 40.0501	Associate Professor	8	63,546	75,804	70,543	74,140	34	-3,597	-4.85%
	Assistant Professor	4	56,980	60,445	58,640	61,197	25	-2,557	-4.18%
	Instructor	3	45,778	50,875	47,754	45,316	13	2,438	5.38%
	New Asst Professor	0	n/a	n/a	n/a	64,625	4	n/a	n/a
Classics	Professor	0	n/a	n/a	n/a	90,409	2	n/a	n/a
CIP: 16.1200	Associate Professor	3	56,334	67,565	60,712	62,685	7	-1,973	-3.15%
	Assistant Professor	2	49,279	52,111	50,695	50,695	2	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Economics	Professor	4	101,750	186,203	127,628	132,257	16	-4,629	-3.50%
CIP: 45.0601	Associate Professor	3	90,812	95,555	92,647	97,273	12	-4,626	-4.76%
	Assistant Professor	5	67,564	83,944	77,910	89,235	13	-11,325	-12.69%
	Instructor	1	28,490	28,490	28,490	56,532	2	-28,042	-49.60%
	New Asst Professor	0	n/a	n/a	n/a	98,000	1	n/a	n/a
English	Professor	12	69,886	96,663	81,339	89,504	83	-8,165	-9.12%
CIP: 23.0101	Associate Professor	10	59,457	75,000	64,475	65,646	41	-1,171	-1.78%
	Assistant Professor	4	50,773	53,928	51,950	53,260	46	-1,310	-2.46%
	Instructor	14	29,694	50,000	38,605	36,006	97	2,599	7.22%
	New Asst Professor	0	n/a	n/a	n/a	52,813	8	n/a	n/a
History	Professor	8	82,792	109,140	91,677	101,059	47	-9,382	-9.28%
CIP: 54.0101	Associate Professor	8	59,960	76,107	65,392	65,242	35	150	0.23%
	Assistant Professor	6	50,310	59,015	53,451	54,125	36	-674	-1.24%
	Instructor	3	42,736	45,770	43,747	37,308	8	6,439	17.26%
	New Asst Professor	1	50,500	50,500	50,500	54,417	6	-3,917	-7.20%

THE UNIVERSITY OF MISSISSIPPI
UM AND BORDER SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2010-11

COLLEGE OF LIBERAL ARTS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Mathematics CIP: 27.0101	Professor	4	87,180	99,167	93,841	94,476	90	-635	-0.67%
	Associate Professor	6	58,520	70,744	64,787	69,240	31	-4,453	-6.43%
	Assistant Professor	5	56,980	60,224	57,649	63,310	32	-5,661	-8.94%
	Instructor	4	29,060	40,113	34,450	39,680	41	-5,230	-13.18%
	New Asst Professor	0	n/a	n/a	n/a	67,000	7	n/a	n/a
Modern Languages CIP: 16.0101	Professor	4	67,108	91,861	79,863	80,572	29	-709	-0.88%
	Associate Professor	5	58,002	68,237	63,852	61,648	45	2,204	3.58%
	Assistant Professor	8	47,823	57,234	50,253	51,266	39	-1,013	-1.98%
	Instructor	27	26,500	54,488	35,259	34,516	79	743	2.15%
	New Asst Professor	0	n/a	n/a	n/a	51,000	6	n/a	n/a
Music CIP: 50.0901	Professor	7	66,160	89,141	78,355	85,937	38	-7,582	-8.82%
	Associate Professor	13	53,928	65,386	58,618	61,736	34	-3,118	-5.05%
	Assistant Professor	4	48,840	49,858	49,095	50,774	34	-1,679	-3.31%
	Instructor	3	32,000	40,109	35,229	37,527	9	-2,298	-6.12%
	New Asst Professor	0	n/a	n/a	n/a	50,433	3	n/a	n/a
Philosophy/Religion CIP: 38.0101	Professor	1	83,232	83,232	83,232	83,537	15	-305	-0.37%
	Associate Professor	5	57,692	62,983	59,032	60,931	22	-1,899	-3.12%
	Assistant Professor	2	47,823	49,390	48,607	51,172	13	-2,565	-5.01%
	Instructor	1	35,613	35,613	35,613	32,589	5	3,024	9.28%
	New Asst Professor	0	n/a	n/a	n/a	50,000	1	n/a	n/a
Physics CIP: 40.0801	Professor	5	82,078	124,360	100,741	112,936	79	-12,195	-10.80%
	Associate Professor	4	65,670	71,237	68,651	76,437	24	-7,786	-10.19%
	Assistant Professor	5	57,998	61,753	59,500	63,025	27	-3,525	-5.59%
	Instructor	1	23,000	23,000	23,000	41,564	5	-18,564	-44.66%
	New Asst Professor	0	n/a	n/a	n/a	60,844	7	n/a	n/a
Political Science CIP: 45.1001	Professor	4	81,809	98,480	90,884	86,563	30	4,321	4.99%
	Associate Professor	5	61,189	68,656	65,038	66,217	27	-1,179	-1.78%
	Assistant Professor	9	42,000	54,945	52,293	56,445	33	-4,152	-7.36%
	Instructor	1	37,981	37,981	37,981	44,084	2	-6,103	-13.84%
	New Asst Professor	0	n/a	n/a	n/a	53,700	5	n/a	n/a
Psychology CIP: 42.0101	Professor	3	84,259	100,286	91,229	101,610	42	-10,381	-10.22%
	Associate Professor	9	59,575	65,340	61,362	67,398	39	-6,036	-8.96%
	Assistant Professor	4	44,500	55,963	52,434	60,292	31	-7,858	-13.03%
	Instructor	1	40,700	40,700	40,700	40,700	1	0	0.00%
	New Asst Professor	1	44,500	44,500	44,500	55,600	5	-11,100	-19.96%
Sociology CIP: 45.1101	Professor	3	71,492	97,070	86,271	94,807	16	-8,536	-9.00%
	Associate Professor	8	58,384	69,914	61,788	65,449	27	-3,661	-5.59%
	Assistant Professor	6	49,195	55,963	52,312	56,246	13	-3,934	-6.99%
	Instructor	2	30,525	50,103	40,314	37,521	6	2,793	7.44%
	New Asst Professor	1	51,500	51,500	51,500	51,500	1	0	0.00%

THE UNIVERSITY OF MISSISSIPPI
UM AND BORDER SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2010-11

COLLEGE OF LIBERAL ARTS

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Theatre Arts CIP: 50.0501	Professor	2	65,835	81,754	73,795	87,428	13	-13,633	-15.59%
	Associate Professor	4	55,404	58,694	57,343	62,068	23	-4,725	-7.61%
	Assistant Professor	3	47,823	48,030	47,951	50,426	22	-2,475	-4.91%
	Instructor	2	34,981	34,981	34,981	31,532	6	3,449	10.94%
	<i>New Asst Professor</i>	1	48,000	48,000	48,000	50,900	5	-2,900	-5.70%
Public Policy** CIP: 44.0501	Professor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	1	98,055	98,055	98,055	98,055	1	0	0.00%
	Assistant Professor	5	49,817	59,015	53,513	53,513	5	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Southern Studies** CIP: 5.0199	Professor	1	95,716	95,716	95,716	95,716	1	0	0.00%
	Associate Professor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	1	48,205	48,205	48,205	48,205	1	0	0.00%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Speech CIP: 23.1304	Professor	0	n/a	n/a	n/a	88,221	3	n/a	n/a
	Associate Professor	0	n/a	n/a	n/a	71,150	7	n/a	n/a
	Assistant Professor	1	83,232	83,232	83,232	58,695	10	24,537	41.80%
	Instructor	8	28,000	46,536	36,065	34,329	16	1,737	5.06%
	<i>New Asst Professor</i>	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LIBERAL ARTS TOTAL	Professor	70	65,835	186,203	89,742	98,891	634	-9,149	-9.25%
	Associate Professor	101	52,401	98,055	64,581	67,735	474	-3,154	-4.66%
	Assistant Professor	88	36,000	83,944	54,593	56,997	439	-2,405	-4.22%
	Instructor	79	23,000	54,488	36,845	36,925	321	-80	-0.22%
	<i>New Asst Professor</i>	5	44,500	53,500	49,600	57,191	64	-7,591	-13.27%

THE UNIVERSITY OF MISSISSIPPI
UM AND BORDER SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
FALL SEMESTER 2010-11

SCHOOL OF PHARMACY

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Pharmacy CIP: 51.2001	Professor	13	76,871	116,352	97,577	116,637	38	-19,060	-16.34%
	Associate Professor	13	70,112	101,069	84,878	91,324	27	-6,446	-7.06%
	Assistant Professor	10	62,424	76,573	70,391	75,642	30	-5,251	-6.94%
	Instructor	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	New Asst Professor	0	n/a	n/a	n/a	81,800	1	n/a	n/a

THE UNIVERSITY OF MISSISSIPPI
UM AND BORDER SALARY AVERAGES FOR FULL-TIME FACULTY
EXCLUDING UM RESEARCH, CLINICAL, ADJUNCT AND VISITING FACULTY
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SCHOOL OF JOURNALISM & NEW MEDIA

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

DEPARTMENT	RANK	THE UNIVERSITY OF MISSISSIPPI				BORDER STATES		UM/BORDER DIFFERENCES	
		# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
Journalism CIP: 09.0401	Professor	2	76,180	117,435	96,808	98,372	24	-1,564	-1.59%
	Associate Professor	6	61,289	74,276	66,593	75,736	25	-9,143	-12.07%
	Assistant Professor	3	52,910	53,968	53,602	55,832	18	-2,230	-3.99%
	Instructor	6	30,000	44,127	35,686	39,866	15	-4,180	-10.49%
	New Asst Professor	0	n/a	n/a	n/a	56,000	2	n/a	n/a